



RESPONSIBLE  
JEWELLERY  
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST  
CONTRIBUTE TO DEVELOPMENT

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BY THE AUTHORITY OF THE COUNCIL

# HARRY WINSTON INC

IS A CERTIFIED MEMBER OF  
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1524  
DURATION: 3 Year  
PERIOD: 04 February 2019 - 04 February 2022  
STANDARD: Code of Practices 2013

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DAVID BOUFFARD  
CHAIRMAN

IRIS VAN DER VEKEN  
EXECUTIVE DIRECTOR



# CERTIFICATION OVERVIEW

## MEMBERSHIP FORUM

Jewellery Retailer

## AUDIT DATE

16, 17 and 20 August 2018 and 27 September 2018

## AUDIT TYPE

Re-Certification

## APPLICABLE STANDARD

Code of Practices 2013

## ACCREDITED AUDIT FIRM

SGS United Kingdom Limited

## CERTIFICATION SCOPE

Harry Winston, Inc., New York, USA - Head Office; Harry Winston S.A., Geneva, Switzerland - Watch Manufacturing and Wholesale Watch Sales; Harry Winston Salon, New York, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Bal Harbour, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Honolulu, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Waikiki, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Beverly Hills, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Las Vegas (City Center), USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Las Vegas, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Chicago, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Dallas, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Costa Mesa, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Miami, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, Houston, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, San Francisco, USA - Retail Sale of Jewellery and Watches; Harry Winston Salon, London, UK - Corporate Office, Retail Sale of Jewellery and Watches; Harry Winston Salon, London (Harrods), UK - Retail Sale of Jewellery and Watches; Harry Winston Salon, Paris, France - Retail Sale of Jewellery and Watches; Harry Winston Salon, Cannes, France - Retail Sale of Jewellery and Watches; Harry Winston Salon, Geneva, Switzerland - Retail Sale of Jewellery and Watches; Harry Winston Salon, St. Moritz, Switzerland - Retail Sale of Jewellery and Watches; Harry Winston Salon, Zurich, Switzerland - Retail Sale of Jewellery and Watches; Harry Winston Salon, Dusseldorf, Germany - Retail Sale of Jewellery and Watches; Rome, Italy - Retail Sale of Jewellery and Watches; Harry Winston Salon, Istanbul, Turkey - Retail Sale of Jewellery and Watches; Harry Winston Salon, Moscow, Russia - Retail Sale of Jewellery and Watches; Harry Winston Salon, Dubai, UAE - Retail Sale of Jewellery and Watches; Harry Winston Office, Shanghai, China - Corporate Offices; Harry Winston Salon, Beijing, China - Retail Sale of Jewellery and Watches; Harry Winston Salon, Xintiandi, China - Retail Sale of Jewellery and Watches; Harry Winston Salon, Shanghai, China - Retail Sale of Jewellery and Watches; Harry Winston Office, Hong Kong - Corporate Offices and Wholesale Watches; Harry Winston Salon, Kowloon, Hong Kong - Retail Sale of Jewellery and Watches; Harry Winston Salon, Hong Kong (Mandarin Oriental Hotel), China - Retail Sale of Jewellery and Watches; Harry Winston Salon, Macau - Retail Sale of Jewellery and Watches; Harry Winston Salon, Taipei, Taiwan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Taipei (Xinyi District), Taiwan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Singapore City, Singapore - Corporate Office and Retail Sale of Jewellery and Watches; Harry Winston Office, Tokyo, Japan - Corporate Office and Wholesale Watch Location; Harry Winston Salon, Tokyo, Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Tokyo (Midtown), Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Tokyo (Omotesando), Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Shinsaibashi, Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Nagoya, Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Kobe, Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Yokohama, Japan - Retail Sale of Jewellery and Watches; Harry Winston Salon, Osaka, Japan - Retail Sale of Jewellery and Watches; H.W. Protection, Inc., Toronto, Canada - Remote Operations Center - Security.

APPLICABLE PROVISIONS

1. **General requirements:** 1-4, except 3.2
2. **Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 11.3-4 & 12.1
3. **Labour rights and working conditions:** 13-20, except 17.3
4. **Health, safety and environment:** 21-25, except 21.10
5. **Diamonds, gold and platinum group metal products:** 26-28, except 27.2 & 28
6. **Responsible mining sector:** Not applicable

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PROVENANCE CLAIMS

Not applicable.

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AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

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NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
  - No anticipated changes to the certification scope during the certification period
  - <25 full time equivalent personnel
  - Low risk of non-conformances due to management controls
  - Existence of parallel audits for schemes recognised by RJC
  - Existence of rigorous internal audit programs
  - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- B. Mid-term review (desktop only) required due to:**
  - No impact on conformance levels from any changes to the certification scope
  - 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - Possibility of remote verification of actions
  - No risk to critical provisions

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- C. Mid-term review (with a site visit) required due to:**
  - Known and anticipated changes to the certification scope during the certification period
  - Member no longer supporting external standards and initiatives recognised by RJC
  - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
  - New systems and controls for critical provisions that could not be tested at the certification audit
  - Need to test new systems and controls ensuring respect for critical provisions
  - Facilities with risk of non-conformances with critical provisions
  - Other reasons presented by the lead auditor necessitating an onsite verification

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com) with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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