



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

METALEM SA

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1498
DURATION: 3 Year
PERIOD: 05 December 2018 - 05 December 2021
STANDARD: Code of Practices 2013

DAVID BOUFFARD
CHAIRMAN

IRIS VAN DER VEKEN
EXECUTIVE DIRECTOR



CODE
OF
PRACTICES



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery Manufacturer and/or Wholesaler
AUDIT DATE	06 and 07 November 2018
AUDIT TYPE	Re-Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
CERTIFICATION SCOPE	Metalem SA, Le Locle, Switzerland - Manufacturing facility; Metalem SA, LaChaux de Fonds, Switzerland - Manufacturing facility. Gravage SA, La Chaux de Fonds, Switzerland - Manufacturing watch dials.
APPLICABLE PROVISIONS	1. General requirements: 1-4, except 3.2 2. Responsible supply chains and human rights: 5-12, except 6.2, 7.1 & 11.2-4 3. Labour rights and working conditions: 13-20, except 17.3 & 19.3 4. Health, safety and environment: 21-25, except 21.10 5. Diamonds, gold and platinum group metal products: 26-28, except 27.2 & 28 6. Responsible mining sector: Not applicable

PROVENANCE CLAIMS

Based on the assurance provided by our suppliers, all the diamonds mentioned here are exclusively untreated and of natural origin based on a 100% testing. Selon l'assurance transmise par nos fournisseurs, les diamants mentionnés sur cette facture sont exclusivement d'origine naturelle contrôlée à 100% et n'ont pas subi de traitement. METALEM SA guarantees that the diamonds herein invoiced have not originated from the Zimbabwe. METALEM has received written assurance from its suppliers to ensure this. METALEM SA garantit que les diamants liés à cette facture ne proviennent pas du Zimbabwe. Metalem SA a reçu de ses fournisseurs des garanties écrites similaires.

AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- ☒ **A. Mid-term review NOT required due to:**
- ☒ No anticipated changes to the certification scope during the certification period
 - ☐ <25 full time equivalent personnel
 - ☒ Low risk of non-conformances due to management controls
 - ☐ Existence of parallel audits for schemes recognised by RJC
 - ☐ Existence of rigorous internal audit programs
 - ☐ Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
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- ☐ **B. Mid-term review (desktop only) required due to:**
- ☐ No impact on conformance levels from any changes to the certification scope
 - ☐ 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - ☐ Possibility of remote verification of actions
 - ☐ No risk to critical provisions

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- ☐ C. Mid-term review (with a site visit) required due to:
 - ☐ Known and anticipated changes to the certification scope during the certification period
 - ☐ Member no longer supporting external standards and initiatives recognised by RJC
 - ☐ 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
 - ☐ New systems and controls for critical provisions that could not be tested at the certification audit
 - ☐ Need to test new systems and controls ensuring respect for critical provisions
 - ☐ Facilities with risk of non-conformances with critical provisions
 - ☐ Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible Jewellery Practices Ltd, Quality House, 5-9 Quality Court, London, WC2A 1HP, UK. The Council for Responsible Jewellery Practices Ltd is registered in England and Wales with company number 05449042.