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BY THE AUTHORITY OF THE COUNCIL

Nivarox - FAR SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 5631 3 Year DURATION:

16 March 2025 - 16 March 2028 PERIOD:

Code of Practices 2019 STANDARD:

DAVID MELESKI

David Mulish.

CHAIRMAN

JOHN HALL

INTERIM EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Precious Metals Trader, Refiner and/or Hedger	
AUDIT DATE	02 October 2024	
AUDIT TYPE	Re-certification	
APPLICABLE STANDARD	Code of Practices 2019	
ACCREDITED AUDIT	FORVIS MAZARS SA	
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:	
	3 Year Certification	

NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Strong internal controls ensuring effective review and
	closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	5 or less minor non-conformances with critical provisions of in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility Nivarox-FAR SA - Crêt du Locle	<u>Location (City and Country)</u> Crêt du Locle, Switzerland	Business Activity Gold refining and manufacturing of components for the watch industry
Nivarox-FAR SA - Villeret	Villeret, Switzerland	Manufacture of components for the watch industry
Nivarox-FAR SA - Boncourt	Boncourt, Switzerland	Manufacture of components for the watch industry
Nivarox-FAR SA - Marin	Marin, Switzelrand	Manufacture of components for the watch industry
Nivarox-FAR SA - Le Locle	Le Locle, Switzerland	HQ + manufacture of components for the watch industry
Nivarox-FAR SA - Fontaines	Fontaines, Switzerland	Manufacture of components for the watch industry
Nivarox-FAR SA - La Chaux de Fonds	La Chaux de Fonds Canton of Neuchatel, Switzerland	Manufacture of components for the watch industry

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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