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BY THE AUTHORITY OF THE COUNCIL

OMEGA SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1840 DURATION: 3 Year

PERIOD: 16 February 2020 - 16 February 2023 STANDARD: Code of Practices 2013

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DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery Manufacturer and/or Wholesaler
A U D I T D A T E	20-22 November 2019
A U D I T T Y P E	Re-Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	Mazars SA
CERTIFICATION SCOPE	Omega SA, Bienne, Switzerland - Manufacturing facility; Time Flagship SA, Zurich, Switzerland - retail outlet.
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains and human rights: 5-12, except 6.2, 7.1, 11.2-4, 12 Labour rights and working conditions: 13-20, except 17.3, 19.3 Health, safety and environment: 21-25, except 21.10 Diamonds, gold and platinum group metal products: 26-28, except 27.2 Responsible mining sector: Not applicable

PROVENANCE CLAIMS	lot applicable	
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certificatio as demonstrated a conformance level consistent	
	Year Certification	
NEXT AUDIT TYPE	/ID-TERM REVIEW (within 12-24 months):	
	A. Mid-term review NOT required due to	d.
	No anticipated changes to the certification s certification period	scope during the
	<25 full time equivalent personnel	
	Low risk of non-conformances due to mana	agement controls
	Existence of parallel audits for schemes rec	cognised by RJC
	Existence of rigorous internal audit program	ns
	Strong internal controls ensuring effective r of corrective actions for non-conformances	
	B. Mid-term review (desktop only) requir	ed due to:
	No impact on conformance levels from any certification scope	changes to the
	2 or less minor non-conformances with crit 4 or less minor non-conformances in gener audit (not covered by parallel audits for sch equivalent to RJC's) for an individual memb sector or a non-mining sector member	al identified by the nemes identified as
	Possibility of remote verification of actions	
	No risk to critical provisions	

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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