

BY THE AUTHORITY OF THE COUNCIL

Phoenix Diamond BVBA

IS A CERTIFIED MEMBER OF THE Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1935

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APPLICABLE STANDARD: CODE OF PRACTICES 2013

CERTIFICATION PERIOD: 26 JANUARY 2020 - 26 JANUARY 2023

DAVID BOUFFARD

Chairman

IRIS VAN DER VEKEN

Executive Director

Responsible Jewellery Council Responsible Jewellery Council

RJC CERTIFICATION INFORMATION CODE OF PRACTICES

Responsible Jewellery Council

Summary

Certified member	Phoenix Diamond BVBA	
Membership forum	Diamond Trader and/or Cutter and Polisher	
Certification number	0000 1935	
Certification period	26 January 2020 – 26 January 2023	
Audit date	23 January 2020	
Audit type	Re-Certification	
Previous certifications	1	
Applicable standard	Code of Practices 2013	
Accredited auditor	Figurad Bedrijfsrevisoren Lead Auditor: Stefaan Bierens Katrijn Van Beneden	
Certification scope	Phoenix Diamond NV, Antwerp, Belgium - Diamond trading.	

Applicable provisions 1. General requirements: 1-4, except 3.2 2. Responsible supply chains and human rights: 5-12, except 6.2, 7.1, 9.3 and 11.2-4 3. Labour rights and working conditions: 13-20, except 17.3 and 19.3 4. Health, safety and environment: 21-25, except 21.10 5. Diamonds, gold and platinum group metals products: 26-28, except 28 6. Responsible mining sector: Not applicable Provenance claims To the best of our knowledge and/or written assurances from our supplier/s, we state that diamonds herein invoiced have not been originated from the Mbada and Maranga Resources in Zimbabwe. Auditor statement Based on the scope and findings of the audit, the sites visited and the available information provided by the member: of conformance The member has demonstrated a conformance level consistent with a 3 year certification period The member has demonstrated a conformance level consistent with the transitional 1 year certification period, as one or more major non-conformances have been found Mid-term review Based on the scope and findings of the certification audit, the sites visited and the available information provided by the member: (Applicable for 3 year certifications only) A. The member will not require a mid-term review during the three-year certification because: No anticipated changes to the certification scope during the certification period Member has less than 25 full-time equivalent personnel Low risks of changes to current conformance levels and strong management controls During the certification period there are: There are parallel audit programmes for equivalent schemes (e.g. SA8000, OHSAS 18001, ISO14001, ISO 45001) recognised by RJC Rigorous internal audit programs Strong internal controls for the management, closure and effective review of corrective actions for non-conformances

		B. The member will require a desktop mid-term review during the three-year certification because:
		Any changes to the certification scope does not affect risk of changes to current conformance levels.
	\bigcirc	The certification audit identified two or less minor non- conformances for critical provisions; or four or less minor non- conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector.
		The actions can be verified remotely.
		No risk to critical provisions.
		C. The member will require a site visit mid-term review during the three-year certification because:
		Known and anticipated changes to certification scope during the certification period
		Member no longer supports the recognised external standards and initiatives in Table 2
	\bigcirc	Certification audit identified three or more minor non- conformances for critical provisions, or five or more minor non- conformances (that are not covered by a parallel audit programme recognised by the RJC for any non-mining sector member or individual mining facility if the member is in the mining sector)
		New systems and controls for critical provisions that could not be tested at the certification audit
		Facilities with risk of non-conformances against critical provisions
		Other compelling reason presented by the lead auditor
Confirmation	The au	ditors confirm that:
		The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
		The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
		The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
		The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
Auditor signature	On file	

Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

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