



BY THE AUTHORITY OF THE COUNCIL

*Pomellato S.p.A*

IS A CERTIFIED MEMBER OF THE  
*Responsible Jewellery Council*

CERTIFIED MEMBER: 0000 1866

APPLICABLE STANDARD: CODE OF PRACTICES 2013

CERTIFICATION PERIOD: 21 DECEMBER 2019 – 21 DECEMBER 2022

A handwritten signature in black ink, appearing to read "David Bouffard".

DAVID BOUFFARD

*Chairman*

*Responsible Jewellery Council*

A handwritten signature in black ink, appearing to read "Iris van der Veken".

IRIS VAN DER VEKEN

*Executive Director*

*Responsible Jewellery Council*

*Certification Scope*

*Pomellato SPA, Milan, Italy - headquarters and jewellery manufacturing; HQ Dodo, Milan, Italy - headquarters; Design and construction offices, Milan, Italy - retail outlet design and construction; Dodo, nationwide, Italy - retail outlets.*

# RJC CERTIFICATION INFORMATION CODE OF PRACTICES

## Summary



Responsible  
Jewellery  
Council

<i>Certified member</i>	Pomellato S.p.A
<i>Membership forum</i>	Jewellery Manufacturer and/or Wholesaler
<i>Certification number</i>	0000 1866
<i>Certification period</i>	21 December 2019 – 21 December 2022
<i>Audit date</i>	21, 25, 28 November & 3-4 December 2019
<i>Audit type</i>	Re-Certification
<i>Previous certifications</i>	1
<i>Applicable standard</i>	Code of Practices 2013
<i>Accredited auditor</i>	SGS United Kingdom Limited Lead Auditor: Simone Olmo Nicolò Cristoni
<i>Certification scope</i>	Pomellato SPA, Milan, Italy - headquarters and jewellery manufacturing; HQ Dodo, Milan, Italy - headquarters; Design and construction offices, Milan, Italy - retail outlet design and construction; Dodo, nationwide, Italy - retail outlets.

### *Applicable provisions*

- 1. General requirements:** 1-4, except 3.2
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7, 9.3, 11.2-4 and 12
- 3. Labour rights and working conditions:** 13-20, except
- 4. Health, safety and environment:** 21-25, except 21.10
- 5. Diamonds, gold and platinum group metals products:** 26-28, except 27.2 and 28
- 6. Responsible mining sector:** Not applicable

### *Provenance claims*

Not applicable

### *Auditor statement of conformance*

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:

- ☒ The member has demonstrated a conformance level consistent with a 3 year certification period
- ☐ The member has demonstrated a conformance level consistent with the transitional 1 year certification period, as one or more major non-conformances have been found

### *Mid-term review*

Based on the scope and findings of the certification audit, the sites visited and the available information provided by the member:

- ☒ **A. The member will not require a mid-term review during the three-year certification because:**
- ☒ No anticipated changes to the certification scope during the certification period
- ☐ Member has less than 25 full-time equivalent personnel
- ☐ Low risks of changes to current conformance levels and strong management controls
- ☒ During the certification period there are:
  - ☐ There are parallel audit programmes for equivalent schemes (e.g. SA8000, OHSAS 18001, ISO14001, ISO 45001) recognised by RJC
  - ☐ Rigorous internal audit programs
  - ☒ Strong internal controls for the management, closure and effective review of corrective actions for non-conformances

☐ **B. The member will require a desktop mid-term review during the three-year certification because:**

☐ Any changes to the certification scope does not affect risk of changes to current conformance levels.

☐ The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector.

☐ The actions can be verified remotely.

☐ No risk to critical provisions.

☐ **C. The member will require a site visit mid-term review during the three-year certification because:**

☐ Known and anticipated changes to certification scope during the certification period

☐ Member no longer supports the recognised external standards and initiatives in Table 2

☐ Certification audit identified three or more minor non-conformances for critical provisions, or five or more minor non-conformances (that are not covered by a parallel audit programme recognised by the RJC for any non-mining sector member or individual mining facility if the member is in the mining sector)

☐ New systems and controls for critical provisions that could not be tested at the certification audit

☐ Facilities with risk of non-conformances against critical provisions

☐ Other compelling reason presented by the lead auditor

*Confirmation*

**The auditors confirm that:**

☒ The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.

☒ The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.

☒ The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.

☒ The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

*Auditor signature*

On file

## *Code of Practices certification*

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This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: [www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/](http://www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/)

This certificate can be authenticated by visiting: [www.responsiblejewellery.com/members/certified-members/](http://www.responsiblejewellery.com/members/certified-members/)

If you have any questions about RJC certifications, please contact: [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com)

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: [www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/](http://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/)

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