



BY THE AUTHORITY OF THE COUNCIL

# *IWC Schaffhausen, Branch of Richemont SA*

IS A CERTIFIED MEMBER OF THE  
*Responsible Jewellery Council*

CERTIFIED MEMBER: 0000 1919

APPLICABLE STANDARD: CODE OF PRACTICES 2019

CERTIFICATION PERIOD: 16 JANUARY 2020 – 16 JANUARY 2023

DAVID BOUFFARD

*Chairman*

*Responsible Jewellery Council*

IRIS VAN DER VEKEN

*Executive Director*

*Responsible Jewellery Council*

## *Certification Scope*

IWC Schaffhausen, Branch of Richemont SA, Schaffhausen, Switzerland - Watch Manufacturer and Wholesaler (Office and Production); IWC Schaffhausen, Branch of Richemont SA, Geneva, Switzerland & IWC Schaffhausen, Branch of Richemont SA, Milan, Italy - Boutiques, retails; Richemont Japan Ltd., Tokyo, Japan, Richemont Korea Ltd., Seoul, Korea, Richemont North America, New York, USA & Richemont Latin America & Caribbean, LLC, Miami, USA, Richemont Dubai FZE, Dubai, UAE, Richemont Iberia S.L., Barcelona, Spain, Richemont Luxury-Singapore Pte Ltd, Singapore, Singapore, Richemont Asia Pacific Ltd, Taiwan, Taiwan, Richemont Luxury Goods LLC, Moscow, Russia, Richemont Commercial Company Ltd, Shanghai, China, RLG Macau Ltd., Macau, Macau, Richemont Istanbul Luxury Prod Distr LLC, Istanbul, Turkey, SC S.A.S., Paris, France, Richemont Asia Pacific, Hong Kong, Hong Kong, RLG do Brasil Ltd, Sao Paulo, Brazil, IWC UK, London, UK - Sales, communication, marketing, retail; RLG Europe B.V., Amsterdam, Netherlands, RLG Europe B.V., Brussels, Belgium, Richemont Hellas S.A., Athen, Greece, Richemont Luxury Malaysia Sdn Bhd, Taipei, Malaysia, Richemont India Private Ltd., New Delhi, India, Richemont Italia, Milan, Italy, Richemont Australia Pty. Ltd., Sydney, Australia, Richemont North. Eur. GmbH, Munich, Germany, Richemont North. Eur. GmbH, Vienna, Austria, RLG Africa (Pty) Ltd., Johannesburg, South Africa - Sales, communication, marketing; IWC Boutiques - Worldwide.

# RJC CERTIFICATION INFORMATION CODE OF PRACTICES

## Summary



Responsible  
Jewellery  
Council

<i>Certified member</i>	IWC Schaffhausen, Branch of Richemont SA
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<i>Membership forum</i>	Jewellery Manufacturer and/or Wholesaler
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<i>Certification number</i>	0000 1919
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<i>Certification period</i>	16 January 2020 – 16 January 2023
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<i>Audit date</i>	26 November 2019, 10, 26 January 2020
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<i>Audit type</i>	Re-Certification
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<i>Previous certifications</i>	2
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<i>Applicable standard</i>	Code of Practices 2019
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<i>Accredited auditor</i>	SGS United Kingdom Limited Lead Auditor: Roland Jenni, Michel Mooser, Nicolo Cristoni
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## Certification scope

IWC Schaffhausen, Branch of Richemont SA, Schaffhausen, Switzerland - Watch Manufacturer and Wholesaler (Office and Production); IWC Schaffhausen, Branch of Richemont SA, Geneva, Switzerland & IWC Schaffhausen, Branch of Richemont SA, Milan, Italy - Boutiques, retails; Richemont Japan Ltd., Tokyo, Japan, Richemont Korea Ltd., Seoul, Korea, Richemont North America, New York, USA & Richemont Latin America & Caribbean, LLC, Miami, USA, Richemont Dubai FZE, Dubai, UAE, Richemont Iberia S.L., Barcelona, Spain, Richemont Luxury Singapore Pte Ltd, Singapore, Singapore, Richemont Asia Pacific Ltd. Taiwan, Taiwan, Richemont Luxury Goods LLC, Moscow, Russia, Richemont Commercial Company Ltd, Shanghai, China, RLG Macau Ltd., Macau, Macau, Richemont Istanbul Luxury Prod.Distr.LLC, Istanbul, Turkey, SC S.A.S., Paris, France, Richemont Asia Pacific, Hong Kong, Hong Kong, RLG do Brasil Ltd, Sao Paulo, Brazil, IWC UK, London, UK - Sales, communication, marketing, retail; RLG Europe B.V., Amsterdam, Netherlands, RLG Europe B.V, Brussels, Belgium, Richemont Hellas S.A., Athen, Greece, Richemont Luxury Malaysia Sdn Bhd, Taipei, Malaysia, Richemont India Private Ltd., New Delhi, India, Richemont Italia, Milan, Italy, Richemont Australia Pty. Ltd., Sydney, Australia, Richemont North. Eur. GmbH, Munich, Germany, Richemont North. Eur. GmbH, Vienna, Austria, RLG Africa (Pty) Ltd., Johannesburg, South Africa - Sales, communication, marketing; IWC Boutiques - Worldwide

## Applicable provisions

**1. General requirements:** 1-4, except 3.2

**2. Responsible supply chains and human rights:** 5-14, except 7.3a-b, 8, 9, 11.3, 13.3-4

**3. Labour rights and working conditions:** 15-22, except 19.3, 21.3

**4. Health, safety and environment:** 23-27, except 23.10, 27.4

**5. Gold, silver, PGM, diamond and coloured gemstone products:** 28-30, except 28.2i, 29.2, 30

**6. Responsible mining sector:** Not applicable

## Provenance claims

IWC Schaffhausen states that the diamonds they purchase do not originate from Zimbabwe. IWC Schaffhausen has received similar written statements from its supplier(s).

## Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:



The member has demonstrated a conformance level consistent with a 3 year certification period



The member has demonstrated a conformance level consistent with the transitional 1 year certification period, as one or more major non-conformances have been found

## Mid-term review (Applicable for 3 year certifications only)

Based on the scope and findings of the certification audit, the sites visited and the available information provided by the member:



**A. The member will not require a mid-term review during the three-year certification because:**



No anticipated changes to the certification scope during the certification period



Member has less than 25 full-time equivalent personnel



Low risks of changes to current conformance levels and strong management controls



During the certification period there are:

- ☐ There are parallel audit programmes for equivalent schemes (e.g. SA8000, OHSAS 18001, ISO14001, ISO 45001) recognised by RJC
- ☐ Rigorous internal audit programs
- ☐ Strong internal controls for the management, closure and effective review of corrective actions for non-conformances



**B. The member will require a desktop mid-term review during the three-year certification because:**



Any changes to the certification scope does not affect risk of changes to current conformance levels.



The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector.



The actions can be verified remotely.



No risk to critical provisions.



**C. The member will require a site visit mid-term review during the three-year certification because:**



Known and anticipated changes to certification scope during the certification period



Member no longer supports the recognised external standards and initiatives in Table 2



Certification audit identified three or more minor non-conformances for critical provisions, or five or more minor non-conformances (that are not covered by a parallel audit programme recognised by the RJC for any non-mining sector member or individual mining facility if the member is in the mining sector)



New systems and controls for critical provisions that could not be tested at the certification audit



Facilities with risk of non-conformances against critical provisions



Other compelling reason presented by the lead auditor

## Confirmation

**The auditors confirm that:**



The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.



The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.



The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.



The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

*Auditor signature*

On file

### *Code of Practices certification*

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: [www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/](http://www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/)

This certificate can be authenticated by visiting: [www.responsiblejewellery.com/members/certified-members/](http://www.responsiblejewellery.com/members/certified-members/)

If you have any questions about RJC certifications, please contact: [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com)

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: [www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/](http://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/)

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