



BY THE AUTHORITY OF THE COUNCIL

# Officine Panerai

IS A CERTIFIED MEMBER OF THE  
*Responsible Jewellery Council*

CERTIFIED MEMBER: 0000 1875

APPLICABLE STANDARD: CODE OF PRACTICES 2013

CERTIFICATION PERIOD: 21 JANUARY 2020 – 21 JANUARY 2023

DAVID BOUFFARD

*Chairman*

*Responsible Jewellery Council*

IRIS VAN DER VEKEN

*Executive Director*

*Responsible Jewellery Council*

## Certification Scope

Panera, Meyrin, Switzerland - headquarters; Panerai, Neuchâtel, Switzerland - watch manufacturing; Panerai UK, London, UK - wholesale & retail; Panerai USA, New York, USA - wholesale & retail; Panerai China, Shanghai, China - wholesale & retail; Panerai Brazil, Sao Paulo, Brazil - wholesale; Panerai Canada, Toronto, Canada - wholesale; Panerai Mexico, Mexico City, Mexico - wholesale; Panerai France, Paris, France - wholesale & retail; Panerai Germany, Munich, Germany - wholesale & retail; Panerai Italy, Milan, Italy - wholesale, retail, communication & marketing headquarters; Panerai Netherlands, Amsterdam, Netherlands - wholesale; Panerai Russia, Moscow, Russia - wholesale; Panerai Australia, Sydney, Australia - Panerai; Panerai Hong Kong, Hong Kong - wholesale & retail; Panerai Macau, Macau - wholesale & retail; Panerai Japan, Tokyo, Japan - wholesale & retail; Panerai Singapore; Singapore - wholesale & retail; Panerai South Korea, Seoul, South

# RJC CERTIFICATION INFORMATION CODE OF PRACTICES

## Summary



Responsible  
Jewellery  
Council

<i>Certified member</i>	Officine Panerai
<i>Membership forum</i>	Jewellery Manufacturer and/or Wholesaler
<i>Certification number</i>	0000 1875
<i>Certification period</i>	21 January 2020 – 21 January 2023
<i>Audit date</i>	12-13, 24 September & 25-28 November 2019
<i>Audit type</i>	Re-Certification
<i>Previous certifications</i>	2
<i>Applicable standard</i>	Code of Practices 2013
<i>Accredited auditor</i>	Mazars SA Lead Auditor: Franck Paucod Sébastien Gianelli

## *Certification scope*

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## *Applicable provisions*

- 1. General requirements:** 1-4, except 3.2
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 11.2-4 and 12
- 3. Labour rights and working conditions:** 13-20, except 17.3 and 19.3
- 4. Health, safety and environment:** 21-25, except 21.10
- 5. Gold, PGM, diamond products:** 26-28, except 27.2
- 6. Responsible mining sector:** Not applicable

## *Provenance claims*

Not applicable

## *Auditor statement of conformance*

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:



The member has demonstrated a conformance level consistent with a 3 year certification period



The member has demonstrated a conformance level consistent with the transitional 1 year certification period, as one or more major non-conformances have been found



## Mid-term review

Based on the scope and findings of the certification audit, the sites visited and the available information provided by the member:

- ☐ **A. The member will not require a mid-term review during the three-year certification because:**
- ☐ No anticipated changes to the certification scope during the certification period
  - ☐ Member has less than 25 full-time equivalent personnel
  - ☐ Low risks of changes to current conformance levels and strong management controls
  - ☐ During the certification period there are:
    - ☐ There are parallel audit programmes for equivalent schemes (e.g. SA8000, OHSAS 18001, ISO14001, ISO 45001) recognised by RJC
    - ☐ Rigorous internal audit programs
    - ☐ Strong internal controls for the management, closure and effective review of corrective actions for non-conformances

- ☒ **B. The member will require a desktop mid-term review during the three-year certification because:**
- ☐ Any changes to the certification scope does not affect risk of changes to current conformance levels.
  - ☒ The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector.
  - ☐ The actions can be verified remotely.
  - ☐ No risk to critical provisions.

- ☐ **C. The member will require a site visit mid-term review during the three-year certification because:**
- ☐ Known and anticipated changes to certification scope during the certification period
  - ☐ Member no longer supports the recognised external standards and initiatives in Table 2
  - ☐ Certification audit identified three or more minor non-conformances for critical provisions, or five or more minor non-conformances (that are not covered by a parallel audit programme recognised by the RJC for any non-mining sector member or individual mining facility if the member is in the mining sector)
  - ☐ New systems and controls for critical provisions that could not be tested at the certification audit
  - ☐ Facilities with risk of non-conformances against critical provisions
  - ☐ Other compelling reason presented by the lead auditor

### *Confirmation*

#### **The auditors confirm that:**

- ☒ The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
- ☒ The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
- ☒ The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
- ☒ The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

*Auditor signature*

On file

### *Code of Practices certification*

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: [www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/](http://www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/)

This certificate can be authenticated by visiting: [www.responsiblejewellery.com/members/certified-members/](http://www.responsiblejewellery.com/members/certified-members/)

If you have any questions about RJC certifications, please contact: [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com)

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: [www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/](http://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/)

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