

BY THE AUTHORITY OF THE COUNCIL

Fine Jewellery Manufacturing Ltd

IS A CERTIFIED MEMBER OF THE Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1079

Jana Alayfurd

CERTIFICATION PERIOD: II APRIL 2017 - II APRIL 2020 APPLICABLE STANDARD: CODE OF PRACTICES 2013

DAVID BOUFFARD

Chairman

IRIS VAN DER VEKEN

Executive Director

Responsible Jewellery Council Responsible Jewellery Council

RJC CERTIFICATION INFORMATION CODE OF PRACTICES



Summary

Certified member	Fine Jewellery Manufacturing Ltd	
Membership forum	Jewellery Manufacturer and/or Wholesaler	
Certification number	0000 1079	
Certification period	11 April 2017 – 11 April 2020	
Audit date	18-20 April 2017	
Audit type	Re-Certification	
Previous certifications	1	
Applicable standard	Code of Practices 2013	
Accredited auditor	Bureau Veritas Italia Lead Auditor: Gibson Lemos	
Certification scope	Fine Jewellery Mfg. Ltd., Mumbai, India - Manufacturing and Export facility.	

Applicable provisions

- 1. General requirements: 1-4, except 3.2
- **2. Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 9.3 and 11.3-4
- 3. Labour rights and working conditions: 13-20, except 19.3
- 4. Health, safety and environment: 21-25, except 21.10
- **5. Diamonds, gold and platinum group metals products:** 26-28, except 27.2 and 28
- 6. Responsible mining sector: Not applicable

Provenance claims

The seller hereby guarantees that the diamonds herein invoiced are natural diamonds, formed and grown under natural and geological processes, based on personal knowledge and/or written guarantees provided by the supplier of these diamonds and have been supplied in compliance with Diamond Signet Responsible Sourcing Protocol (DSRSP). The seller warrants that any products containing gold have been supplied in compliance with the Signet Responsible Sourcing Protocol (SRSP). (Provenance claim bolt-on audit date: 16 December 2017).

Recycled Gold Jewellery supplied by Fine Jewellery Mfg. Ltd. is made with 100% recycled gold sourced directly from supplier with SCS Recycled Content Certification (Provenance claim bolt-on audit date: 14 October 2019).

Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:



The member has demonstrated a conformance level consistent with a 3 year certification period



The member has demonstrated a conformance level consistent with the transitional 1 year certification period, as one or more major non-conformances have been found

Mid-term review	Based on the scope and findings of the certification audit, the sites visited and the available information provided by the member:
	A. The member will not require a mid-term review during the three-year certification because:
	No anticipated changes to the certification scope during the certification period
	Member has less than 25 full-time equivalent personnel
	Low risks of changes to current conformance levels and strong management controls
	During the certification period there are:
	There are parallel audit programmes for equivalent schemes (e.g. SA8000, OHSAS 18001, ISO14001, ISO 45001) recognised by RJC
	Rigorous internal audit programs
	Strong internal controls for the management, closure and effective review of corrective actions for non-conformances
	B. The member will require a desktop mid-term review during the three-year certification because:
	the three-year certification because: Any changes to the certification scope does not affect risk of
	Any changes to the certification scope does not affect risk of changes to current conformance levels. The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector
	Any changes to the certification scope does not affect risk of changes to current conformance levels. The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector.
	Any changes to the certification scope does not affect risk of changes to current conformance levels. The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector. The actions can be verified remotely.
	Any changes to the certification scope does not affect risk of changes to current conformance levels. The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector. The actions can be verified remotely.
	Any changes to the certification scope does not affect risk of changes to current conformance levels. The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector. The actions can be verified remotely.
	Any changes to the certification scope does not affect risk of changes to current conformance levels. The certification audit identified two or less minor non-conformances for critical provisions; or four or less minor non-conformances in total (that are not covered by a parallel audit programme recognised by the RJC) for any non-mining sector member, or an individual member is in the mining sector. The actions can be verified remotely.

		C. The member will require a site visit mid-term review during the three-year certification because:
		Known and anticipated changes to certification scope during the certification period
		Member no longer supports the recognised external standards and initiatives in Table 2
		Certification audit identified three or more minor non- conformances for critical provisions, or five or more minor non- conformances (that are not covered by a parallel audit programme recognised by the RJC for any non-mining sector member or individual mining facility if the member is in the mining sector)
		New systems and controls for critical provisions that could not be tested at the certification audit
		Facilities with risk of non-conformances against critical provisions
		Other compelling reason presented by the lead auditor
Confirmation	The au	ditors confirm that:
		The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
		The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
		The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
		The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.
Auditor signature	On file	

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practicescertification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

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