

BY THE AUTHORITY OF THE COUNCIL

## VARINOR SA (formerly, Varinor Branch of Richemont International SA)

IS A CERTIFIED MEMBER OF THE

Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1237

Dalla Alsayford

CERTIFICATION PERIOD: 03 DECEMBER 2017 - 03 DECEMBER 2020

DAVID BOUFFARD

Chairman

Executive Director

Responsible Jewellery Council Responsible Jewellery Council

## RJC CERTIFICATION INFORMATION CODE OF PRACTICES

Responsible Jewellery Council

Summary

Certified member	VARINOR SA (formerly, Varinor Branch of Richemont International SA)
Membership forum	Gold and/or Platinum Group Metals Trader and/or Refiner and/or Hedger
Certification number	0000 1237
Certification period	03 December 2017 – 03 December 2020
Audit date	2-3 October 2017
Audit type	Re-Certification
Previous certifications	2
Applicable standard	Code of Practices 2013
Accredited auditor	SGS United Kingdom Limited Lead Auditor: Roland Jenni Michel Mooser
Certification scope	Varinor SA, Delémont, Switzerland - Refining facility.

Applicable provisions	1. General requirements: 1-4, except 3.2
	2. Responsible supply chains and human rights: 5-12, except 6.2, 7.1, 11.3-4 and 12
	3. Labour rights and working conditions: 13-20, except 19.3
	4. Health, safety and environment: 21-25, except 21.10
	<b>5. Diamonds, gold and platinum group metals products:</b> 26-28, except 27 and 28
	6. Responsible mining sector: Not applicable
Provenance claims	Not applicable.
Auditor statement of conformance	Based on the scope and findings of the audit, the sites visited and the available information provided by the member:
J	The member has demonstrated a conformance level consistent with a 3 year certification period.
	The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.
	The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.
	Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.
Mid-term review	Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:
	A. The member will not require a mid-term review because:
	No anticipated changes to the certification scope during the certification period.
	Member has < 25 full time equivalent personnel.
	Low risks of changes to current conformance levels and strong management controls.
	B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:
	The actions can be verified remotely; or
	No risk to critical provisions; or
	There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)

	C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:		
	Known and anticipated changes to certification scope during the certification period		
	Certification audit identified >2 minor NCs for critical provisions; or > 4 minor NCs in total		
	New systems and controls for critical provisions that could not be tested at the certification audit		
	Facilities with risk of non-conformances against critical provisions		
	Other compelling reason presented by the lead auditor.		
Confirmation	The auditors confirm that:		
	The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.		
	The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.		
	The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.		
	The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.		
Auditor signature	On file		
Code of Practices certij	fication		
	ordance with RJC's Assessment Manual. The standard, supporting documentation, downloaded at: <a href="https://www.responsiblejewellery.com/rjc-certification/code-of-practices-">www.responsiblejewellery.com/rjc-certification/code-of-practices-</a>		
This certificate can be authenticated	ted by visiting: www.responsiblejewellery.com/members/certified-members/		
If you have any questions about F	RJC certifications, please contact: <a href="mailto:certification@responsiblejewellery.com">certification@responsiblejewellery.com</a>		
The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: <a href="https://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/">www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/</a>			

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