



BY THE AUTHORITY OF THE COUNCIL

# Hybrid Diamonds and Gold (Pty) Ltd

IS CHAIN-OF-CUSTODY CERTIFIED BY THE Responsible Jewellery Council

CERTIFICATION NUMBER: C0000 0067 **CERTIFIED UNTIL: 23 AUGUST 2020** TYPES OF ELIGIBLE MATERIALS HANDLED: GOLD ELIGIBLE MATERIAL DECLARATIONS ISSUED: RECYCLED GOLD

WILFRIED HOERNER

Chairman

Responsible Jewellery Council Responsible Jewellery Council

Executive Director

## RJC CERTIFICATION INFORMATION – CHAIN-OF-CUSTODY



Summary

CoC Certified Entity	Hybrid Diamonds and Gold (Pty) Ltd
Certification Number for this Certification	C0000 0067
Certification Period	23 August 2017 – 23 August 2020
Audit Date	16 August 2017
Audit Type	Re-Certification
Surveillance Audit Due:	23 August 2019
Accredited Auditor	Resource Consulting Services Limited  Lead Auditor: Thembani M. Ncube
Entity Certification Scope	Hybrid Diamonds and Gold (Pty) Ltd, Johannesburg, South Africa - Refinery.
Types of Elgible Materials Handled	Gold
Eligible Material Declarations Issued	Recycled gold

#### Changes during the Not applicable Certification Period *Applicable* CoC Management: 1-3, except 2.1, 2.3 and 3 Provisions Systems to Confirm Eligibility of Material: 4-6, except 4 and 6 Issuing CoC Documentation: 7-9, except 7.2 and 9 Conflict-Sensitive Sourcing: 10 **Auditor Statement** Based on the scope and findings of the Audit, the sites visited and the available information provided by the Member: of Conformance The Member has demonstrated a conformance level consistent with a 3 year Certification Period. Confirmation The Auditors confirm that: The information provided by the Member is true and accurate to the best knowledge of the Auditor(s) preparing this report. The findings are based on verified Objective Evidence relevant to the time period for the assessment, traceable and unambiguous. The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the Member's defined Certification Scope. The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective. On file Auditor Signature

Hybrid Diamonds and Gold (Pty) Ltd

RJC Member which

controls Entity

#### CoC Certification Scope

CoC Certification is open to RJC Members and/or Entities under their Control. The CoC Certification Scope is defined by the Member/Entity seeking CoC Certification and must include:

- All Facilities under the Control of the Member that the Member/Entity intends to use for the extraction, processing, manufacturing, storage, handling, shipping and receiving, and marketing of CoC Material; and
- All Outsourcing Contractors that the Member/Entity intends to use for the processing and manufacturing of CoC Material: and
- The types of CoC Material (Gold, and/or Platinum Group Metals) to be included in the Certification Scope; and
- The types of Eligible Material (Material in the form of Mined, Recycled and/or Grandfathered), if any, for which the Member/Entity intends to issue Eligible Material Declarations.

#### Steps in the Certification Process



- Conducted by the Member in accordance with the Certification Scope
- Preparation for Certification Audit by independent third party RJC Accredited Auditors.
- Conducted by independent third party RJC Accredited Auditors
- Selects a representative sample to review from
- Certification Scope Evidence based assessment of conformance
- Auditor prepares
   Audit Report
   including Statement
   of Conformance for
   the RJC
- Member implements corrective action plan/s, where required.
- RJC reviews Audit Report for clarity and completeness, follow up where required.
- PRJC grants
  Certification based on •
  Auditors' Report
- Certification details posted on website
- Member can use RJC Certification Logo
- Mid-term review, may be required.
- Re-certification audit is required at end of certification period.
- Conducted to confirm continuing conformance and to address changes.

#### Audit Methodology

The RJC standards documentation is comprehensive and includes an auditable standard (the Chain-of-Custody standard), guidance, handbook for certification and assessment tools for businesses and auditors. These can be downloaded at:

http://www.responsiblejewellery.com/chain-of-custody-certification/

The audit process is a management systems audit aligned with ISO19011. Auditors use the triangulation method of management and employee interviews, documentation review and facility observations to verify an Entity's performance against the applicable standards.

Following Certification, a Surveillance Audit is conducted by the RJC Accredited Auditor to monitoring a sample of CoC Provisions to provide assurance that the Entity continues to conform with the RJC CoC Standard. The sample of Provisions is selected by the Auditor and covers areas of greatest risk of non-conformance as determined during the previous Audit.

For the first Self Assessment or Certification Audit, evidence includes records from the previous 12 months. Sampling during a Surveillance Audit or a Re-Certification Audit includes records since the last audit.

### RJC Complaints Mechanism

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC Certification or RJC's own policies and procedures. Where complaints arise, it is a condition of participation in RJC activities for RJC Members and Accredited Auditors to submit to the RJC Complaints Mechanism and to be bound by the decisions of the RJC. However this does replace or limit access to judicial remedies.

Full documentation supporting the RJC Complaints Mechanism can be downloaded from:

http://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

#### Disclaimer

No guarantee, warranty or representation is made as to the accuracy or completeness of this information. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its Members or signatories.