



BY THE AUTHORITY OF THE COUNCIL

# ALROSA Group

IS A CERTIFIED MEMBER OF THE  
*Responsible Jewellery Council*

CERTIFIED MEMBER: 0000 1138

CERTIFICATION PERIOD: 06 DECEMBER 2017 – 06 DECEMBER 2020

WILFRIED HOERNER

*Chairman*

*Responsible Jewellery Council*

ANDREW BONE

*Executive Director*

*Responsible Jewellery Council*

## *Certification Scope*

*Aikhal Mining and Processing Division, Aikhal, Russia - mining and processing; Mirny Mining and Processing Division, Mirny, Russia - mining and processing; Udachny Mining and Processing Division, Udachny, Russia - mining and processing; Nyurba Mining and Processing Division, Nyurba, Russia - mining and processing; Diamond Sorting Center, Mirny, Russia - sorting and valuation; Yakutsk Diamond Trading Enterprise (YaPTA), Yakutsk, Russia - sorting, valuation and sales; Kommeral Company, Mirny, Russia - Industrial diamond sorting, valuation and sales; DIAMONDS ALROSA division, Moscow, Russia - cutting and polishing; Vladivostok Branch, Vladivostok, Russia - sales; Luanda Branch, Luanda, Angola - Representative office; Mirny Headquarters, Mirny, Russia - Headquarters; Moscow Headquarters, Moscow, Russia - Headquarters; Mirny Drilling Expedition, Mirny, Russia - Exploration; Vilyuiskaya Exploration Expedition, Mirny, Russia - Exploration. PJSC ALROSA-Nyurba, Nyurba, Russia - Headquarters; JSC Almazy Anabara Yakutia, Russia - mining and processing facility; PJSC Severalmaz - Lomonosov Mining and Processing Division, Arkhangelsk region, Russia - mining and processing; PJSC Severalmaz - Diamond Sorting Center, Arkhangelsk region, Russia - sorting and valuation; Orel-ALROSA LLC, Oryol, Russia - cutting and polishing; DIAMONDS ALROSA LLC, Barnaul, Russia - cutting and polishing; ALROSA BELGIUM NV, Antwerp, Belgium - Trading subsidiary; ALROSA East DMCC, Dubai, UAE - Trading subsidiary; ALROSA Hong Kong Ltd, Hong-Kong, China - Trading subsidiary; Arcos USA, Inc., New York, USA - Trading subsidiary; ALROSA Israel Ltd, Ramat Gan, Israel - Trading subsidiary; LLC ALROSA-Okhrana, Mirny, Russia - Security services.*

# RJC CERTIFICATION INFORMATION – CODE OF PRACTICES

## *Summary*



Responsible  
Jewellery  
Council

<i>Certified Member</i>	ALROSA Group
<i>Membership Forum</i>	Diamond and/or Gold and/or Platinum Producer
<i>Certification Number for this Certification</i>	0000 1138
<i>Certification Period</i>	06 December 2017 – 06 December 2020
<i>Audit Date</i>	27-28, 31 July, 1-4, 7, 9, 12-14, 16-17, 21, 23-25, 28-31 August, 1, 4-8, 14 September 2017
<i>Audit Type</i>	First Certification
<i>Previous Certifications</i>	0
<i>Applicable Standard</i>	Code of Practices 2013
<i>Accredited Auditor</i>	PwC Audit Russia Lead Auditor: Mikhail Buchnev Andrey Korablev; Vera Smirnova

## *Certification Scope*

- Aikhal Mining and Processing Division, Aikhal, Russia - Diamond mining and processing; Mirny Mining and Processing Division, Mirny, Russia - Diamond mining and processing; Udachny Mining and Processing Division, Udachny, Russia - Diamond mining and processing; Nyurba Mining and Processing Division, Nakyn, Russia - Diamond mining and processing; Diamond Sorting Center, Mirny, Russia - Diamond sorting and valuation; The United Selling Organization (USO) of ALROSA - The Yakutsk Diamond Trading Enterprise (YaPTA), Yakutsk, Russia - Diamond sorting, valuation and sales; The United Selling Organization (USO) of ALROSA - Kommeral Company, Mirny, Russia - Industrial diamond sorting, valuation and sales; DIAMONDS ALROSA division, Moscow, Russia - Diamond cutting and polishing; Vladivostok Branch, Vladivostok, Russia - Diamond sales; Luanda Branch, Luanda, Angola - Representative office; Mirny Headquarters, Mirny, Russia - Headquarters and administrative office; Moscow Headquarters, Moscow, Russia - Headquarters and administrative office; Mirny Drilling Expedition, Mirny, Russia - Exploration; Vilyuiskaya Exploration Expedition, Mirny, Russia - Exploration; PJSC ALROSA-Nyurba, Nyurba, Russia - Headquarters; JSC Almazy Anabara Yakutia, Russia - Diamond mining and processing facility; PJSC Severalmaz - Lomonosov Mining and Processing Division, Arkhangelsk region, Russia - Diamond mining and processing; PJSC Severalmaz - Diamond Sorting Center, Arkhangelsk region, Russia - Diamond sorting and valuation; Orel-ALROSA LLC, Oryol, Russia - Diamond cutting and polishing; DIAMONDS ALROSA LLC, Barnaul, Russia - Diamond cutting and polishing; ALROSA BELGIUM NV, Antwerp, Belgium - Trading subsidiary; ALROSA East DMCC, Dubai, UAE - Trading subsidiary; ALROSA Hong Kong Ltd, Hong-Kong, China - Trading subsidiary; Arcos USA, Inc., New York, USA - Trading subsidiary; ALROSA Israel Ltd, Ramat Gan, Israel - Trading subsidiary; LLC ALROSA-Okhrana, Mirny, Russia - Security services.

## *Applicable Provisions*

- 1. General Requirements:** 1-4
- 2. Responsible Supply Chains and Human Rights:** 5-12, except 6.2, 7.1, 9.3 and 11.4
- 3. Labour Rights and Working Conditions:** 13-20, except 17.3 and 19.3
- 4. Health, Safety and Environment:** 21-25, except 21.10
- 5. Diamonds, Gold and Platinum Group Metals Products:** 26-28, except 28
- 6. Responsible Mining Sector:** 29-40, except 33.1, 36.5, 37.3-4, 38.1 and 39

## *Provenance Claims*

The diamonds herein invoiced are exclusively of natural origin and untreated based on personal knowledge and/or written guarantees provided by the supplier of these diamonds.

## *Auditor Statement of Conformance*

Based on the scope and findings of the Audit, the sites visited and the available information provided by the Member:

- The Member has demonstrated a conformance level consistent with a 3 year Certification Period.
- The Member has demonstrated a conformance level consistent with the transitional 1 year Certification Period for 1 year.
- The Member is not eligible for RJC Certification due to having four consecutive 1 year Certification outcomes.
- Critical breaches have been identified and the RJC Management Team should initiate disciplinary procedures.

## *Mid-Term Review*

Based on the scope and findings of the Certification Audit/Re-Certification Audit, the sites visited and the available information provided by the Member:

- A. The Member will not require a Mid-Term Review because:**
  - No anticipated changes to the Certification Scope during the Certification Period.
  - Member has < 25 full time equivalent personnel.
  - Low risks of changes to current conformance levels and strong management controls.
- B. The Member will require a desktop Mid-Term Review during the 3 year Certification Period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:**
  - The actions can be verified remotely; or
  - No risk to Critical Provisions; or
  - There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS 18001, ISO14001)

- C. The Member will require a Mid-Term Review during the 3 year Certification Period that will include the need for site visits because:**
- Known and anticipated changes to Certification Scope during the Certification Period
  - Certification Audit identified >2 Minor NCs for Critical Provisions; or > 4 Minor NCs in total
  - New systems and controls for Critical Provisions that could not be tested at the Certification Audit
  - Facilities with risk of non-conformances against Critical Provisions
  - Other compelling reason presented by the Lead Auditor.

### *Confirmation*

#### **The Auditors confirm that:**

- The information provided by the Member is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the assessment, traceable and unambiguous.
- The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the Member's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

*Auditor Signature*

On file

### *Code of Practices Certification Scope*

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RJC Members must achieve Certification against the Code of Practices within two years of joining the RJC. The Certification Scope must include those Entities, Facilities and Business Activities under the Member's Control that activity contribute to the Diamond, Gold and/or Platinum Group Metals Jewellery supply chain. This includes the following sectors, where applicable:

- Exploration and Mining
- Diamond Trading, Cutting and Polishing
- Precious Metals Refining, Trading and Hedging
- Jewellery Manufacturing and Wholesaling
- Jewellery Retailing
- Service Industries, including grading, assaying, appraising, secure transport providers and others.

## Steps in the Certification Process

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### Audit methodology

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The RJC Code of Practices documentation is comprehensive and includes an auditable standard, detailed Standards Guidance and Assessment Manual, handbook for certification and assessment tools for businesses and auditors. These are all publicly available and can be downloaded at:

<http://www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13/>

Independent third-party audits are conducted by RJC Accredited Auditors to verify that a Member's business performance and its systems and processes conform to the requirements specified in the RJC Standard. The audit process is a management systems audit aligned with ISO19011. Auditors use the triangulation method of management and employee interviews, documentation review and facility observations to verify an Entity's performance against the applicable standards.

### Auditor Accreditation

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Third party auditors carrying out RJC Certification audits must be accredited by the RJC, a process which involves assessment of competence, independence and internal quality systems of the auditing firm. RJC also provides mandatory training on its standards for accredited auditors. Auditor accreditation information can be found at:

<http://www.responsiblejewellery.com/auditors/>

### RJC Complaints Mechanism

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The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC Certification or RJC's own policies and procedures. Where complaints arise, it is a condition of participation in RJC activities for RJC Members and Accredited Auditors to submit to the RJC Complaints Mechanism and to be bound by the decisions of the RJC. However this does not replace or limit access to judicial remedies.

Full documentation supporting the RJC Complaints Mechanism can be downloaded from:

<http://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/>

**Disclaimer**

No guarantee, warranty or representation is made as to the accuracy or completeness of this information. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its Members or signatories.