



RESPONSIBLE  
JEWELLERY  
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST  
CONTRIBUTE TO DEVELOPMENT

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BY THE AUTHORITY OF THE COUNCIL

**H. DIPAK & CO.**

IS A CERTIFIED MEMBER OF  
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1464  
DURATION: 3 Year  
PERIOD: 01 October 2018 - 01 October 2021  
STANDARD: Code of Practices 2013

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DAVID BOUFFARD  
CHAIRMAN

IRIS VAN DER VEKEN  
EXECUTIVE DIRECTOR



CODE  
OF  
PRACTICES



## CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamond Trader and/or Cutter and Polisher
AUDIT DATE	30-31 March 2018, 25, 27 April 2018, 16-18 May 2018, 6-8 August 2018
AUDIT TYPE	Re-Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
CERTIFICATION SCOPE	H. Dipak & Co., H. Dipak & Co., Bandra (East), Mumbai, India -Diamond cutting orpolishing, sorting, rough sales/buying office,finance, admin, human resources & marketing offices; Walking Tree (India) Private Limited, Mumbai, India -Sales/Buying office, jewellery manufacturing; Walking Tree (India) Private Limited,Mumbai, India -Retail Division; Walking Tree (India) Private Limited, Gujarat, India - Admin, human resource office,jewellery manufacturing; Fuzion Jewels Pvt.Ltd., Navrangpura,India - Finance, admin, diamond and jewellery retail;Fuzion Jewels Pvt. Ltd., R.S Puram,India - Diamond and jewellery retail; R.S.Diamonds Pvt.Ltd., Mumbai, India - Diamond polished sales/buying office, finance,admin, jewellery trading & marketing office; Walking Tree Ventures Private Limited,Mumbai, India -Holding company nottrading; Walking Tree (Asia) Ltd, Hong Kong,Walking Tree (Shenzhen) Ltd., Shenzhen, China - trading of diamonds & manufacturing and trading of studded jewellery; Walking Tree EU BV, Antwerp, Belgium - retailing of studded jewellery.
APPLICABLE PROVISIONS	<ol style="list-style-type: none"><li>1. General requirements: 1-4, except 3.2</li><li>2. Responsible supply chains and human rights: 5-12, except 6.2,7.1, 9.3, 11.3-4</li><li>3. Labour rights and working conditions:13-20, except 17.3</li><li>4. Health, safety and environment: 21-25, except 21.10</li><li>5. Diamonds, gold and platinum group metal products: 26-28</li><li>6. Responsible mining sector: Not applicable</li></ol>

## PROVENANCE CLAIMS

1. To the best of our knowledge, implemented policies/procedures and written assurance from our suppliers, H. Dipak & Co., states that diamonds have not been obtained in violation and/or sanctions by the U.S. department of Treasury's Office of Foreign Assets Controls (OFAC) and have not originated from the MBADA and Marange resource of Zimbabwe and are not sourced from DRC (Democratic Republic of Congo).
2. H. Dipak & Co., has a synthetic diamond testing technology and all the diamonds are checked in the testing machines for the surety of natural diamonds and to check that the diamonds are not synthetic nor irradiated or color-enhanced Diamonds. The diamonds comply with the requirements of the WFDB charter on disclosure of synthetic, treated and natural diamonds requirements of the diamonds.
3. To the best of our knowledge and/or written assurance from our suppliers, we state that diamonds have been formed and grown under natural and geological processes and have not been recycled or artisanal mined.
4. H. Dipak & Co., warrants that diamonds have been supplied in compliance with the Signet Responsible Sourcing Protocols ("SRSPs").

## AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

## NEXT AUDIT TYPE

### MID-TERM REVIEW (within 12-24 months):



#### A. Mid-term review **NOT** required due to:



No anticipated changes to the certification scope during the certification period



<25 full time equivalent personnel



Low risk of non-conformances due to management controls



Existence of parallel audits for schemes recognised by RJC



Existence of rigorous internal audit programs



Strong internal controls ensuring effective review and closure of corrective actions for non-conformances.



#### B. Mid-term review (desktop only) required due to:



No impact on conformance levels from any changes to the certification scope



2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member



Possibility of remote verification of actions.



No risk to critical provisions.

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- C. Mid-term review (with a site visit) required due to:**
  - Known and anticipated changes to the certification scope during the certification period
  - Member no longer supporting external standards and initiatives recognised by RJC
  - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member of individual mining facility, if the member is in the mining sector
  - New systems and controls for critical provisions that could not be tested at the certification audit
  - Need to test new systems and controls ensuring respect for critical provisions
  - Facilities with risk of non-conformances with critical provisions
  - Other reasons presented by the lead auditor necessitating an onsite verification.

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com) with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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