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### BY THE AUTHORITY OF THE COUNCIL

## R G A DIAMOND CO., LTD

### IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1406 DURATION: 3 Year

PERIOD: 06 September 2018 - 06 September 2021 STANDARD: Code of Practices 2013

Halla Alayfard

DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

| MEMBERSHIP<br>FORUM      | Diamond Trader and/or Cutter and Polisher  |  |  |
|--------------------------|--|--|--|
| AUDIT<br>DATE            | 10-11 July 2018  |  |  |
| AUDIT<br>TYPE            | First Certification  |  |  |
| APPLICABLE<br>STANDARD   | Code of Practices 2013   |  |  |
| ACCREDITED<br>AUDIT FIRM | SGS United Kingdom Limited   |  |  |
| CERTIFICATION            | RGA Diamond Co., Ltd., Lamphun, Thailand – Diamond cutting and polishing manufacturer.   |  |  |
| APPLICABLE<br>PROVISIONS | <ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains and human rights: 5-12, except 6.2, 7, 9.3, 11.3-4 &amp; 12</li> <li>Labour rights and working conditions:13-20, except 17.3 &amp; 19.3</li> <li>Health, safety and environment: 21-25</li> <li>Diamonds, gold and platinum group metal products: 26-28, except 28</li> <li>Responsible mining sector: Not applicable</li> </ol> |  |  |

| PROVENANCE<br>CLAIMS                | Not appli  | Not applicable  |  |  |
|-------------------------------------|--|---|--|--|
| AUDITOR STATEMENT<br>OF CONFORMANCE | Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: |   |  |  |
|                                     | 3 Year Ce  | ertification  |  |  |
| NEXT AUDIT TYPE                     | MID-TER  | M REVIEW (within 12-24 months):   |  |  |
|                                     | Α.   | Mid-term review NOT required due to:  |  |  |
|                                     |  | anticipated changes to the certification scope during the rtification period  |  |  |
|                                     | <2   | 5 full time equivalent personnel  |  |  |
|                                     | Lo   | w risk of non-conformances due to management controls   |  |  |
|                                     | Ex   | istence of parallel audits for schemes recognised by RJC  |  |  |
|                                     | Ex   | istence of rigorous internal audit programs   |  |  |
|                                     |  | ong internal controls ensuring effective review and closure corrective actions for non-conformances.  |  |  |
|                                     | В.   | Mid-term review (desktop only) required due to:   |  |  |
|                                     |  | impact on conformance levels from any changes to the rtification scope  |  |  |
|                                     | 4 c<br>au<br>eq  | or less minor non-conformances with critical provisions or<br>or less minor non-conformances in general identified by the<br>dit (not covered by parallel audits for schemes identified as<br>uivalent to RJC's) for an individual member in the mining<br>ctor or a non-mining sector member |  |  |
|                                     | O Po   | ssibility of remote verification of actions.  |  |  |
|                                     | No   | risk to critical provisions.  |  |  |

| $\bigcirc$ | C. Mid-term review (with a site visit) required due to:  |
|------------|--|
| $\bigcirc$ | Known and anticipated changes to the certification scope during the certification period   |
| $\bigcirc$ | Member no longer supporting external standards and initiatives recognised by RJC   |
| $\bigcirc$ | 3 or more minor non-conformances with critical provisions or<br>5 or more minor non-conformances not covered by parallel<br>audits for schemes identified as equivalent to RJC's for any<br>non-mining sector member of individual mining facility, if the<br>member is in the mining sector |
| $\bigcirc$ | New systems and controls for critical provisions that could not be tested at the certification audit   |
| $\bigcirc$ | Need to test new systems and controls ensuring respect for critical provisions   |
| $\bigcirc$ | Facilities with risk of non-conformances with critical provisions  |
| $\bigcirc$ | Other reasons presented by the lead auditor necessitating an onsite verification.  |

#### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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