



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

SIGNET JEWELERS LIMITED

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 2191

DURATION: 1 Year

PERIOD: 06 October 2020 - 06 October 2021

STANDARD: Code of Practices 2019

DAVID BOUFFARD
CHAIRMAN

IRIS VAN DER VEKEN
EXECUTIVE DIRECTOR



CODE
OF
PRACTICES



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery Retailer
AUDIT DATE	17-20, 24-27 August, 11, 30 September, 13-14 October, 4 November 2020
AUDIT TYPE	Re-Certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
CERTIFICATION SCOPE	<p>Birmingham Store Support Center Facility, Birmingham, UK - Product designing, buying, manufacturing, repairs, QC checks, storing, distribution to retail stores and end consumers from internet sales, financial, admin, HR and Marketing office; Akron Store Support Center, Akron, USA - HQ, buying & selling polished diamonds, financial & administrative, retailer, HR, marketing, research & development, Internet Sales; Segoma Imaging Technologies India Pvt Ltd, Mumbai, India - Diamond Photography Centre, Vendor Relations; SMA, Akron, USA - Jewelry manufacturing, repair; Jared 447, Dublin, USA - Retail site with repair shop; Kay 1283, Dartmouth, Kay 1224, Pittsfield, Piercing Pagoda 737, Waterford, USA - Retail sites; H. Samuel, Milton Keynes, Ernest Jones, Reading, UK, H. Samuel, Northampton, UK - Retail sites; Signet Services (Pty) Ltd, Gaborone, Botswana - diamond cutting/polishing; R2Net, New York, USA - Diamond sourcing; NY Product Development Office, New York - Product Development; Dallas Support Center, Dallas, USA - Corporate HQ; UKJ Corporate Office, Borehamwood, UK - Corporate Office; Zale Canada, Ontario, Canada - Corporate Office; Signet Manufacturing Canada, Ontario, Canada - Repair Facility; James Allen, Frederick, USA - Internet Sales/Office; R2Net Manufacturing, Jewellery, New York, USA - Manufacturing with Gold; Signet US Services India Liaison Office, Mumbai, India - Liaison Office.</p>
APPLICABLE PROVISIONS	<ol style="list-style-type: none">1. General requirements: 1-4, except 3.22. Responsible supply chains and human rights: 5-14, except 7.3, 8, 9, 13.3-43. Labour rights and working conditions: 15-22, except 19.3, 21.34. Health, safety and environment: 23-27, except 27.45. Diamonds, gold and platinum group metal products: 28-30, except 306. Responsible mining sector: Not applicable

PROVENANCE CLAIMS

Signet Jewelers Limited sources its gold responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Signet Jewelers Limited sources its diamonds responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Arctic Brilliance Diamonds are certified mined in Canada based on supplier declaration.

Signet Jewelers Limited sources its silver responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Signet Jewelers Limited sources its platinum group metals responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Signet Jewelers Limited sources its emeralds responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Signet Jewelers Limited sources its rubies responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Signet Jewelers Limited sources its sapphires responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

1 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
 - No anticipated changes to the certification scope during the certification period
 - <25 full time equivalent personnel
 - Low risk of non-conformances due to management controls
 - Existence of parallel audits for schemes recognised by RJC
 - Existence of rigorous internal audit programs
 - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- B. Mid-term review (desktop only) required due to:**
 - No impact on conformance levels from any changes to the certification scope

 - 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member

 - Possibility of remote verification of actions

 - No risk to critical provisions

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- C. Mid-term review (with a site visit) required due to:
 - Known and anticipated changes to the certification scope during the certification period
 - Member no longer supporting external standards and initiatives recognised by RJC
 - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Facilities with risk of non-conformances with critical provisions
 - Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

DISCLAIMER

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