

COMMERCIAL MEMBERSHIP

Application Form and Membership Agreement

September 2021

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INTRODUCTION

INTRODUCTION

The mission of the RJC is to be the recognised standards and certification organisation for supply chain integrity and sustainability in the global jewellery and watch industry. The RJC system comprises of a comprehensive set of environmental, societal and governance (ESG) standards (Code of Practices and Chain of Custody) in combination with independent audit of member compliance, and certification.

The public disclosure of relevant company information is also an important principle of governance and transparency. To that end, RJC members commit that the name of the company, scope of membership, certification details, business activity and the date of joining may be published on the RJC's website.

From a legal perspective the RJC is required by the UK Money Laundering and Terrorist Financing (Amendment) Regulations 2019 (MLR 2019) to complete background checks for AML purposes on all member organisations. The identification of beneficial ownership is especially important. Furthermore, as a member of the ISEAL Alliance the RJC is also required to maintain up-to-date records of all members.

In almost all circumstances the RJC will reject attempts to register just one company out of a group, especially if the group companies have similar names (for example; ACME Ltd, ACME (India) Pvt Ltd, ACME DMCC, Dubai, UAE and ACME N.V.). Generally the RJC prefers that the parent company of a group becomes the RJC member and will issue a group certification. However, where appropriate the RJC will allow individual memberships by companies which are part of a group, and will issue individual certifications.

ALL sections must be completed as a condition for the RJC to process the application.

DEFINITIONS

Due Diligence & Risk Assessment

Due diligence is an on-going, proactive and reactive process through which companies can ensure that they respect human rights and do not contribute to conflict. Due diligence can also help companies ensure they observe international law and comply with domestic law. Risk-based due diligence refers to the steps companies should take to identify and address actual or potential risks in order to prevent or mitigate adverse impacts associated with their activities or sourcing decisions. (OECD Due Diligence Guidance, p13)

Data Protection

The RJC will comply with Applicable Data Protection Law as follows (i) Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC("General Data Protection Regulation" or "GDPR"); (ii) Directive 2002/58/EC of the European Parliament and of the Council of 12 July 2002 concerning the processing of personal data and the protection of privacy in the electronic communications sector (as amended or replaced from time to time) and applicable laws implementing that directive in European Union Member States; (iii) the United Kingdom Data Protection Act 2018; and (iv) any other data protection or privacy legislation that applies to the parties from time to time, including where both parties are located outside of the UK or the European Union.

Applicant Details

COMPANY DETAILS

Official Company Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address

Work address (if different to above)

Telephone number (inc. country code)

Fax number (inc. country code)

Email address

Website URL

Social Media:

- Twitter
- Facebook
- LinkedIn
- Other?

Applicant

MAIN CONTACT DETAILS

1717 (114 C
Full name
Title/Position
Work address
Email address
Telephone nur
Fax Number
Mobile numbe
Full name
Title/Position
Work address
Email address
Telephone nur
Fax Number
Mobile numbe
Full name
Title/Position
Work address

phone number

bile number

ephone number

bile number

Email address

Telephone number

Fax Number

Mobile number

Company Details

DIRECTORS

(Please supply details for ALL Directors of the applicant entity):

Director 1: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Director 2: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Director 3: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Director 4: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

SECTION 2 Company Details

OWNERSHIP/SHAREHOLDING

Ultimate beneficial owners: Public Company, Private Company, Parastatal Organisations or Trusts. (Please supply details of ALL owners/shareholders who own 20%¹ or more of the shares, whether they are individuals, companies or trusts). This section refers to the ultimate beneficial owners.

Are any individuals' beneficiaries of the applicant company?

Yes No

INDIVIDUALS

Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

% ownership/shareholding

Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

% ownership/shareholding

Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

% ownership/shareholding

^{1. 20%} shareholding is the level that requires AML checks under UK law

SECTION 2 Company Details

Are any parastatals, companies or trusts beneficiaries of the applicant company?

Yes No

PARASTATAL, COMPANY OR TRUST

Parastatal/Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address

Work address (if different to above)

% ownership/shareholding

PARASTATAL, COMPANY OR TRUST

Parastatal/Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address

Work address (if different to above)

% ownership/shareholding

PARASTATAL, COMPANY OR TRUST

Parastatal/Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address

Work address (if different to above)

% ownership/shareholding

Group Details

DEFINITION

A Group of Companies means a collection of parent and subsidiary corporations that function as a single economic entity through a common source of control. A Group Company means any subsidiary or holding company or associate company of the applicant company and any subsidiary of any holding company of the applicant company.

Is the applicant company part of a Group of Companies?

Yes N

If yes to the above, please answer ALL the questions below, otherwise move to section 5.

COMPANIES/ENTITIES WITHIN RJC SCOPE

All companies, entities and all their respective facilities involved in the mining, manufacture, or trading of product within RJC scope.

Please list ALL the companies and facilities in the group that mine, sell, manufacture or buy materials within scope of the RJC Code of Practices (COP). (Note: This information may be provided in the form of an organisation chart, a separate list, or an extract from the company's public listing or website.) (Currently Diamonds, Rubies, Sapphires, Emeralds, Gold, Silver or Platinum Group Metals (PGMs: Platinum, Palladium or Rhodium).

Company Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address

Work address (if different to above)

Total Number of employees including all related facilities(including permanent onsite contractors)

Company Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address:

Work address (if different to above)

Total Number of employees including all related facilities(including permanent onsite contractors)

Group Details

COMPANIES/ENTITIES OUTSIDE RJC SCOPE

Please list ALL the companies and facilities in the group that fall outside the scope of the RJC Code of Practices (COP). (Note: This information may be provided in the form of an organisation chart, a separate list, or an extract from the company's public listing or website.)

Are there companies in the group outside of RJC's Scope?

Yes No

Company Name

Trading Name (if different to above)

Country of Registration

Company Registration Number

Registered Address:

Work address (if different to above)

Total Number of employees including all related facilities (including permanent onsite contractors)

Company Name

Trading Name (if different to above)

Country of Registration

Company Registration Number:

Registered Address:

Work address (if different to above)

Total Number of employees including all related facilities(including permanent onsite contractors)

GROUP ORGANOGRAM

Please include an organogram of the group, including ownership percentages. Please highlight where the applicant company sits within the group. If the applicant company is **NOT** the parent company of the Group, please explain why.

Group Details

continued

DIRECTORS

Please supply details for ALL Directors of ALL the Group companies that fall within the RJC scope.

Director 1: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Director 2: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Director 3: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Director 4: Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Title/Position

Control Details

DEFINITION:

"Control": An RJC member controls a business or other organisation if it:

- directly or indirectly owns or controls 50 per cent or more of the business voting rights;
- directly or indirectly has the power to remove, nominate or appoint at least half the business's board members or managers; or
- has day-to-day or executive management of the business (for example, by setting and enforcing workplace standards.

CONTROL OF APPLICANT COMPANY

Do any individuals have "Control" of the applicant company?

Yes No

If yes to the above, please supply details (including directors) below, otherwise move to section 6.

INDIVIDUAL

Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Do any companies or trusts have "Control" of the applicant company?

Yes No

COMPANY/TRUST

Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number:

Registered Address:

Work address (if different to above)

Control Details

continued

CONTROL BY APPLICANT COMPANY

Does the applicant company have "Control" over any other companies?

Yes

If yes to the above, please list these below.

Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number:

Registered Address:

Work address (if different to above)

Type of Control:

Beneficial ownership control Directorial control

Management control

Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number:

Registered Address:

Work address (if different to above)

Type of Control:

Beneficial ownership control Directorial control

Management control

Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number:

Registered Address:

Work address (if different to above)

Type of Control:

Beneficial ownership control

Directorial control

Management control

Control Details

CONTROL OF THE GROUP

Do any individuals have "Control" of the Group?

No

Yes

If yes to the above, please list these below.

Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Full name

Nationality

Government-issued photo ID (Passport/ID Card/Driver's license)

ID Expiry date (must have at least 6 months validity from current date)

Date of Birth

Do any companies or trusts have "Control" of the Group?

Yes No

Company/Trust Name

Trading Name (if different to above)

Country of Registration

Company Registration Number:

Registered Address:

Work address (if different to above)

SECTION 5 Membership

Please select the business activities of the applicant company.

Refer to page three of the application guidance for further information on RJC forums.

BUSINESS ACTIVITIES

Miner Wholesaler

Refiner Cutter

Manufacturer Services

Hedger - Security Services

Retailer - Grading/Appraisal

Trader (including online) - Other service industry

- Precious Metals Polisher

- Diamonds & Coloured Association

Gemstones

Other (please specify)

Select one membership forum that best describes your category in the supply chain, and then the divisions that apply within your forum.

MEMBERSHIP FORUMS AND DIVISIONS

Diamonds, Coloured Gemstones and Precious Metals Miner

Diamond Producer / Miner Platinum Producer / Miner

Coloured Gemstone Silver Producer / Miner

Producer / Miner

Gold Producer / Miner

Diamond / Coloured Gemstone / Gold / Platinum / Silver Exploration

Precious Metals Trader, Refiner and / or Hedger

Gold Refiner Bullion Banking

Gold Trader / Hedger Master Alloy Producers

Platinum Refiner Palladium Refiner

Platinum Trader / Hedger Palladium Trader / Hedger

Silver Refiner Other Precious Metals Trader

Silver Trader / Hedger Other Precious Metals Refiner

SECTION 5 Membership Fora

Diamonds and Coloured Gemstones Trader, Cutter and / or Polisher

Diamond Cutter & Polisher Gemstone brokerage

Diamond Trader Online Auctions

Diamond Sorting & Valuation Diamond Polished Dealer

Coloured Gemstone Cutter Diamond Rough Dealer

& Polisher

Coloured Gemstone Polished Dealer
Coloured Gemstone Trader

Coloured Gemstone Rough Dealer

Jewellery and Watch Manufacturer and/or Wholesaler

Jewellery Manufacturer Jewellery Designer

Jewellery Wholesaler Coloured Gemstones

Jewellery Designer

Coloured Gemstone Jewellery

Manufacturer

Mould Maker / Caster /

Stone Setter / Polisher / Finisher

Coloured Gemstone Jewellery
Wholesaler
Bespoke Jewellery Maker (made

to order- small volume, high value /

Watch Manufacturer returns)

(Specify parts below if applicable:
Hands, Dials, Straps, Movements

Jewellery Repair

8 Components, Cases)

Specialist Watch Repair

Jewellery and Watch Retailer

Specialist Jewellery and / or Online Retailer

Watch Retailer Informal Retailer

Big Box Retailers

Auction House or Sales Platform

Department Stores (concessions Company

in big stores)

Retailer of pre-owned Jewellery

Owner Designer Retailer and / or Watches

SECTION 5 Membership Fora

Service Industry

Gemmology (Gem Labs, Grading, Valuation etc)

Assay Offices

Secure Transport

Warehouse Owner / Storage Facility Owner

Other Service (specify service provided)

Jewellery and / or Watch Authentication

Other Laboratory (specify Laboratory type)

Association

Retailers' Association Bullion Banking Association

Manufacturers' Association Association of Associations

Traders' Association Refiners' Association

Miners' Association Other Association (specify type)

Annual
Relevant
Sales &
Membership
Fee
Calculation

Please indicate the total combined Annual Relevant Sales (ARS) of the businesses and entities that are part of the applicant Entity or Group.

Annual Relevant Sales are those that consist of materials currently within scope of the RJC Code of Practices.

RJC issues invoices in United States Dollars (USD) or Great British Pounds (GBP). Kindly indicate your preferred currency by completing your ARS in the appropriate box below:

ARS in USD

ARS in GBP

**If you have been trading for less than 12 months, with no sales figures from the previous financial year, kindly put an (x) in the appropriate ARS currency box above and submit your business registration documentation as part of your application to confirm the date when the business was established.

SECTION 7 Bank Details

Please supply the details of the bank from which you will be paying your RJC Membership Fees. (If paying by Credit Card, please give details of bank account to which the card is linked.)

Bank Name

Bank Address

Sort Code

Account Number

IBAN Number

Swift Number

Name of Bank

Relationship Manager

Email address:

Telephone Number

SECTION 8 Industry Participation

Please list the names of all industry trade organisations that the company or members of its group belong to:

Association Name		
Geographical scope of the association		
Does the association provide guidance to its members on responsible business practices?	Yes	No
Association Name		
Geographical scope of the association		
Does the association provide guidance to its members on responsible business practices?	Yes	No
Association Name		
Geographical scope of the association		
Does the association provide guidance to its members on responsible business practices?	Yes	No
Association Name		
Geographical scope of the association		
Does the association provide guidance to its	Yes	No

members on responsible business practices?

Yes

No

SECTION 9 Required Documentation

Please supply copies of all relevant documentary proof. All documents should be submitted electronically together with the application form.

Unless otherwise stated, all documents should be submitted in English (or accompanied by an accurate English translation).

All copies of documents or translations must be certified (within the past 12 months) by the company secretary, company legal officer, a qualified external lawyer, chartered accountant or notary public.

- 1. An organogram on the company letterhead of the company group structure (as in section 4 above), including all subsidiary companies, associates and beneficiaries. Please include percentages of holdings. If the company is a single entity, please provide an internal company structure indicating that the company is a single entity on company letterhead.
- 2. A brief company profile of the company/group on company letterhead, focusing on the company's involvement in the jewellery industry (size speciality, sourcing profile, operations, key management etc.).
- 3. Certificate of Registration/Incorporation for each group company.
- 4. Articles/Memoranda/Bylaws of Incorporation or Deeds of Partnership for each group company.
- 5. Company tax numbers for each group company that falls within RJC certification scope.
- 6. Government-issued photo ID (Passport/ID documentation/drivers license) for all directors that fall within RJC certification scope and government issued photo ID for all +20% shareholders of all group companies, **including Ultimate Beneficial Owners** (ID must have at least 6 months validity from submission date).
- 7. Any national or state licences to mine or trade precious stones or precious metals.
- 8. Any national or state licences to export or import precious stones or precious metals.
- 9. The company/group's Anti Money Laundering/ Countering Financing of Terrorism (AML) policy on company letterhead. If available, please provide a website link to this policy.
- 10. A reference letter from the Bank (see Section 8) which confirms that the applicant is "in good standing and fully compliant with the bank's KYC requirements". The letter should further include the account number and the names of the account signatories (if the bank is not willing to confirm this, a letter from a Chartered Accountant may be provided confirming the same).
- 11. A letter from the Bank, as detailed in Section 8 above, stating that the Bank has an AML policy in place.
- 12. Certificates of any Industry Trade Association membership. If no memberships are held of a Trade Association/Bourse Membership, please indicate so in a letter on company letterhead.
- 13. A copy of, or electronic link to, any recently published company/group reports, financial or otherwise.

SECTION 10 Related Information

How did you hear about the RJC? Your answer will not affect your application. Select all that apply.

application. Select all	that apply.	
RJC member		
Customer/Supplier		
RJC communication and social media		
Trade association		
Trade show or Industry ev Please state which one	ent	
Other		
Why are you joining Select all that apply. Gain competitive advantage		ver will not affect your application. To be part of a community of
Access information and su to improve business practi and manage risks		confidence promoting responsibility across the jewellery supply chain Other
Demonstrate responsible business practices		
Customer/supplier request		
	•	omplete your <u>RJC Code of Practices</u> party audit, within the first two years
Have you assigned a take responsibility fo		or other member of staff who will ion?
Yes	No	
		g due diligence, risk assessments licies and procedures?
Yes	No	

SECTION 10 Related Information

Diamonds

- Rough

Which of the following materials does your company use? (Please select all that apply).

Platinum group metals

- Platinum

	- Polished	- Palladium		
	Coloured Gemstones	- Rhodium		
	- Rubies	Pearls		
	- Sapphires	Other coloured gemstones		
	- Emeralds	and gem materials		
	Gold	Laboratory Grown Diamonds		
	Silver	Laboratory Grown Gemstones		
		Other, please state which one(s)		
	Applicable for: REFINER / MINER MEMBERS ONLY			
	a. Are you now or have been in the past a member of sustainability standard, similar to RJC?			
	Yes No			
b. If yes, and your organisation is no longer participating with another sustainability standard, please detail why and the date that your organisati stopped participating.				

c. If yes, please detail the name of this organisation or standard and provide any copies of audit reports / certifications that are applicable.

SECTION 11 Corporate Responsibility and Sustainability

As part of our mission to help companies of all sizes throughout the jewellery supply chain meet the rising ethical demands of peers, consumers, financial institutions and civil society, we would like to gather some information on your current corporate responsibility/sustainability performance and impacts, including as they relate to the 17 United Nations Sustainable Development Goals. These goals provide a shared blueprint for peace and prosperity for people and the planet, now and into the future. Your answers in this section will not affect your application.

Does your company have a written corporate responsibility/sustainability strategy or policy?

Yes No

Does your company have a set of corporate responsibility/sustainability goals?

Yes No

If yes, please list your corporate responsibility/ sustainability goals.

Has your company evaluated the United Nations Sustainable Development Goals (SDGs) and determined how your company impacts them?

Yes No

Select SDGs that your company impacts, tracks and/or sets goals for. (Select the SDGs that apply).

GOAL 1: No Poverty GOAL 10: Reduced Inequality

GOAL 2: Zero Hunger GOAL 11: Sustainable Cities

and Communities GOAL 3: Good Health and

Well-being GOAL 12: Responsible

Consumption and Production

GOAL 4: Quality Education

GOAL 13: Climate Action

GOAL 5: Gender Equality

GOAL 14: Life Below Water GOAL 6: Clean Water and

Sanitation GOAL 15: Life on Land

GOAL 7: Affordable and Clean GOAL 16: Peace and Justice

Energy Strong Institutions

GOAL 8: Decent Work and GOAL 17: Partnerships to

Economic Growth achieve the Goal

GOAL 9: Industry, Innovation Unknown

and Infrastructure

SECTION 11 Corporate Responsibility and Sustainability continued

Select SDGs your company would be unlikely to impact. (Select the SDGs that apply).

GOAL 1: No Poverty GOAL 10: Reduced Inequality

GOAL 2: Zero Hunger GOAL 11: Sustainable Cities and Communities

GOAL 3: Good Health and Wellbeing

GOAL 12: Responsible

Consumption and Production

GOAL 4: Quality Education

GOAL 13: Climate Action

GOAL 5: Gender Equality

GOAL 14: Life Below Water

GOAL 6: Clean Water and
Sanitation
GOAL 15: Life on Land

GOAL 7: Affordable and Clean

GOAL 16: Peace and Justice

Energy

Strong Institutions

GOAL 8: Decent Work and GOAL 17: Partnerships to Economic Growth achieve the Goal

GOAL 9: Industry, Innovation Unknown

Is your company a signatory of any corporate responsibility/sustainability focused organisations?

Yes No

and Infrastructure

If yes, please list the organisations:

SECTION 11 Sustainability

Does any industry trade organisation provide your sustainability insight? No

If yes, please state	which:
Have you signed th	e UN Women Empowerment Principles?
Yes	No .
103	
Is your company a	member of the UN Global Compact?
Yes	No
If yes, please state	which year and add a link to the report:
Do you have a corp	porate responsibility/sustainability section on your website
Yes	No
If yes, please add	a URL link:
Do you issue a repo	ort or newsletter? Please select applicable box(es) and ication.
Report Ne	ewsletter
Please add link(s)	to last publication(s):
Does your compan	y use the Global Reporting Initiative (GRI) report format?

Yes No

SECTION 12 Declarations

Has the company, any member of its group, any of its Directors or its
Ultimate Beneficial Owners been convicted of any serious criminal offence
within the last 10 years?

Yes	No

Is the company, any member of its group, any of its Directors or its Ultimate Beneficial Owners under indictment or currently subject to court proceedings for any serious criminal offence?

Yes No

Has the company, any member of its group, or any of its Directors or its Ultimate Beneficial Owners been placed under sanctions by the United Nations, United States of America, EU or UK Governments within the last 10 years?

Yes No

Has the company, any member of its group, any of its Directors or its Ultimate Beneficial Owners been accused of or prosecuted for serious abuses of Human Rights within the last 10 years?

Yes No

Has the company, any member of its group, any of its Directors or its Ultimate Beneficial Owners been accused of or prosecuted for Child Labour or forced Labour within the last 10 years?

Yes No

Has the company, any member of its group, any of its Directors or its Ultimate Beneficial Owners been accused of or prosecuted for trading with any conflict minerals within the last 10 years?

Yes No

The company confirms that the company's membership scope and any subsequent certification scope will fully comply with the requirements relating to membership scope established by the RJC. The entities and facilities over which the company has control that are included in the company's membership scope will be duly and publicly disclosed in any RJC certification documents.

Confirmed

^{*} Definition: "serious criminal offence" means any offence that results in a prison sentence of longer than 1 year or a financial fine of over \$500,000

SECTION 13 Signatures

If the application is for a group of companies, please ensure that at least two of the following sign the application form (and they cannot be the same individual):

- 1. Chair of the Parent Group Company
- 2. CEO/President of the Group
- 3. CFO of the Group
- 4. COO of the Group
- 5. Secretary to the Group Board

If the application is for an individual company, please ensure that at least two of the following sign the application form (and they cannot be the same individual):

- 1. Chair of the Company
- 2. CEO/President of the Company
- 3. Secretary to the Company Board

If the application is for Partnership, please ensure that at least two of the following sign the application form (and they cannot be the same individual):

- 1. Partnership Chair
- 2. Managing Partner
- 3. Partnership's legal counsel

Declaration	
I (Name) (Job title)	
declare that to the best of my knowledge and belief that the information provided is complete, accurate and up to date.	
Signature	Date
I (Name) (Job title)	
declare that to the best of my knowledge and belief that the information provided is complete, accurate and up to date.	
Signature	Date

MEMBERSHIP AGREEMENT

To the Responsible Jewellery Council,

Through our application for commercial membership in the Responsible Jewellery Council (RJC),

Company name

is demonstrating its commitment to advance responsible ethical, social and environmental practices in a transparent and accountable manner throughout the RJC scope materials supply chain, from mine to retail. In consideration of the RJC agreeing to our membership we agree as follows:

- We commit to support the mission of the RJC.
- We shall implement continuous improvement processes to achieve increased performance and higher standards for responsible business practices.
- We shall endorse the vision, mission and mandatory standards of the RJC and endeavour to implement them into our own business practices.
- We shall achieve certification under the RJC member certification system within two years after joining the RJC.
- We shall comply with the policies and rules of the RJC applicable to members ("Member Policies") and agree that the RJC reserves the right, at any time, to update and change any or all of the Member Policies, in its sole discretion. The RJC will post any updated versions of Member Policies on the website, www.responsiblejewellery.com and we agree that our continued membership of the RJC after any such changes have been made shall constitute our consent to such changes. We agree we are responsible for regularly reviewing the most current version of the Membership Policies, which are currently available at: www.responsiblejewellery.com
- We confirm that we are actively involved for commercial reasons in the RJC scope materials supply chain and will pay the annual RJC membership fee.
- We agree to provide commercially sensitive information to the RJC where such information is needed by the RJC for operational, legal or other reasons, and understand that such information will be kept confidential and will never be disclosed to any third party, including other members of the RJC.
- We are not currently engaged in any activity that might bring the RJC into disrepute.
- We agree to the name of our company, scope of membership, business activity and the date of joining being listed on the RJC's website, if we are accepted as an RJC member.

- We agree that upon certification, our certification status, certificate and certification scope will be published on the RJC website.
- We understand that RJC membership and certification cannot be used to encompass elements beyond the current RJC scope materials supply chain.
- We agree and understand that the compulsory COP certification is a management systems certification based on a third-party audit of our business practices in accordance with the provisions contained therein.
- We will not use the RJC name and/or logo in any way that conveys a false impression about what areas and entities of our business are covered by the RJC membership and certification.
- We will not use the RJC name and/or certified member logo in any way that implies that a jewellery
 product or jewellery materials, or the supply chain for the product or materials, are certified or
 endorsed by the RJC.
- We agree and understand that only RJC members who are Chain-of-Custody (CoC) Certified are authorised to use the RJC logo, CoC Stamp or CoC Certificate on or in conjunction with CoC Material, as defined by the RJC CoC Standard.
- We will not allow affiliated non-RJC certified business partners to use the RJC logo or designs incorporating the RJC logo.
- We agree and understand that having paid all money due from us to the RJC, we may terminate our membership on giving one month's notice in writing to the Executive Director of our intention to do so and we shall be removed from the Register of Members once the termination is confirmed.
- We agree and understand that should our membership cease for any reason; our certification will be rendered invalid and withdrawn by the RJC.
- We understand that the RJC membership fee is payable upon acceptance of membership, that the annual membership fee is calculated on the basis of Annual Relevant Sales, and we commit to pay the annual membership fee when invoiced for same by the RJC.
- We agree and confirm that upon termination, we will remove all reference to the RJC from our company documentation and website and any other place(s) where our membership was previously mentioned.
- We accept that our membership of the RJC and certification may be withdrawn or suspended at the RJC's sole discretion, including (without limitation) if we fail to comply with this Membership Agreement or any other undertakings given by us or in any other way our actions or omissions threaten to bring the RJC into disrepute.
- We agree that under no circumstances shall the RJC be liable to us or to anyone claiming through
 us for any loss of profits or revenue, or for any losses in contract, tort (including negligence or
 breach of statutory duty), misrepresentation, restitution or otherwise under this Membership
 Agreement for termination of membership or certification or otherwise, however arising, and even
 if the RJC has been advised of the possibility of such loss.

- We agree that the essential purpose of the paragraph above is to allocate the risks under this
 Membership Agreement and that the membership fees would have been substantially higher if
 the RJC assumed any further liability. We agree that this liability section shall be enforceable to the
 maximum extent permitted under English law. Nothing in this Membership Agreement excludes
 the liability of the RJC for any other liability which cannot be excluded or limited by law.
- This Membership Agreement and any dispute or claim arising out of or in connection with it (including non-contractual disputes or claims) shall be governed by and construed in accordance with English law and the courts of England shall have exclusive jurisdiction.

Declaration

Name of Business Owner, CEO or equivalent

Job title of Business Owner, CEO or equivalent

Signature

Date



THE COUNCIL FOR RESPONSIBLE JEWELLERY PRACTICES LTD.

Second Floor, Quality House, 5-9 Quality Court, Chancery Lane, London, WC2A 1HP.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd.

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