

RJC AT BASELWORLD AND JCK LAS VEGAS

The RJC held an Industry Briefing at Baselworld 2013 on 25th April, on the theme of “Responsible gold sourcing: industry efforts that support gold supply chain due diligence and chain-of-custody”.

The session was opened by James Courage and moderated by Catherine Sproule.

The panelists were Dr. Fiona Solomon, Ruth Crowell, Deputy Chief Executive, London Bullion Market Association (LBMA), Damiano Zito, CEO, Progold S.p.A., Nicolas Burgi, Legal Manager, Metalor Technologies SA, Jacqueline Mayor-Meylan, Compliance Officer, P.A.M.P., Wilfried Hörner, Director Refining and Bank Products, Argor Heraeus and Hans-Peter Egler, Head of Trade Promotion, Economic Cooperation and Development, Swiss State Secretariat for Economic Affairs SECO.

The event was a success, and was followed up by Swiss Television SRF who interviewed Dr. Fiona Solomon on the issue of Responsible Business Practices for the members of the RJC.

RJC also held an Industry Briefing at JCK Las Vegas on 1st June 2013, featuring a panel of experts

in the mine to retail sectors who shared progress and experiences to address gold sourcing in the jewellery supply chain.

The session was opened by James Courage and moderated by Catherine Sproule.

The panellists were Adam Greene, Vice President, Labour Affairs & Corporate Responsibility, US Council for International Business, David Bouffard, Vice President Corporate Affairs, Signet Jewelers, Mark Hanna, Chief Marketing Officer, Richline Group Inc, Madrie Scott, Marketing Manager, OroAfrica, Laurence Drummond, President and Area Vice President Americas, Metalor Technologies USA

Corporation and Vania Grandi, VP Marketing & Sales, Global Copper Cathode and Precious Metals, Rio Tinto.

Michael Rae, together with RJC Members, Dave Bonaparte, CEO of Jewelers of America, and Larry Drummond, President and Area Vice President Americas, Metalor Technologies USA Corporation, participated in a panel at the Rapaport Fair Trade Conference that addressed Source Certification on June 2nd at JCK Las Vegas.

The presentations can be found on the RJC website: <http://www.responsiblejewellery.com/recent-events/>



Latest RJC Outreach since March 2013

- RJC at OECD Due Diligence Guidance Forum Meetings, Paris, France, 2-3 May 2013
- RJC on the panel of the 42nd Annual SNAG Conference in Toronto, Canada, 15-18 May 2013
- EU Initiative on Conflict Minerals – RJC briefing webinar, 17 May 2013
- RJC Annual General Meeting in Milan, Italy, 23 May 2013
- RJC Industry Briefing at JCK Las Vegas, 1 June 2013



RJC Session at JCK Las Vegas, June 2013

RJC AGM 2013

The Responsible Jewellery Council (RJC) held its Annual General Meeting (AGM) in Milan, Italy on Thursday, 23 May 2013. The RJC is most grateful for the sponsorship of Unicredit Bank, along with Assogemme, Bulgari, Confindustria Federorafi and Club degli Orafi.

"I sincerely thank Unicredit Bank for their wonderful support in hosting the RJC AGM and associated events this year. I also wish to thank our sponsors for their organization and support. Their voices helped shape a very successful program," says Michael Rae, CEO, RJC.



RJC Annual General Meeting, Milan

During the AGM all resolutions proposed were passed. The directors' report and financial statements were accepted, James Courage, CEO, Platinum Guild International, was formally elected as RJC's Chairman and Ferial Zerouki, Best Practice Principles Manager, De Beers Group, was elected as Honorary Treasurer. The AGM was followed by a Standards update from Dr. Fiona Solomon, RJC Director, Standards Development. Dr. Solomon highlighted the progress in the RJC Standards program over the last 12 months,

including the Code of Practices review and RJC's key role in the area of responsible sourcing. Ms Effie Marinos, Sustainability Manager at SGS, gave an auditor perspective on the value of third party assurance for businesses. Dr. Gaetano Cavalleri, President, CIBJO, followed with an overview of the value of CSR education to the jewellery industry, and the synergies between CIBJO and RJC.



Left to Right – Mr. James Courage, Mrs. Effie Marinos, Dr. Fiona Solomon, Dr. Gaetano Cavalleri

Following the Standards update, a Panel Discussion on Responsibility and Assurance in the Jewellery & Watch Industry focused on industry leaders discussing responsible business practices and the importance of the RJC Certification system. Monica Cellerino, Unicredit Bank, Maria Benedetta Francesconi, Italian Ministry of Economic Development, and Augusto Ungarelli, Club degli Orafi Italia, opened the session with their sector's perspectives on the jewellery industry. Licia Mattioli, Confindustria Federorafi, Massimo Poliero, Legor Group, Mauro Di Roberto, Bulgari S.p.A. and Paola Signoretto presented their experiences with RJC standards and certification and what they mean for their organisations. Isabella Pratesi, WWF Italia, outlined the importance for the jewellery industry to engage on sustainability issues and responsible practices.

RJC launched its 2013 Annual Progress Report at the AGM: for an electronic copy visit: <http://www.responsiblejewellery.com/annual-progress-report/>

For copies of the presentations see our website: <http://www.responsiblejewellery.com/governance/annual-general-meetings/>



Left to Right – Mr Mauro Di Roberto, Mr Massimo Poliero, Ms Licia Mattioli, Mr Augusto Ungarelli, Ms Monica Cellerino



Club degli Orafi
Italia



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RJC Welcomes New Honorary Treasurer

Ferial Zerouki, Best Practice Principles Manager, De Beers Group, was elected as Honorary Treasurer at the RJC's 2013 AGM.

Ferial joined De Beers in 2005 as a Supply Chain Analyst at the Diamond Trading Company. Ferial gained experience and knowledge in forecasting mine production, pricing rough diamonds and creating selling mixtures for Sightholders. In 2009 she was appointed Best Practice Principles Manager for De Beers, with responsibility for building and maintaining a streamlined social compliance

programme, identifying and managing social risks to the business and the industry. As a certified SA800 lead auditor, Ferial has used in depth knowledge and feedback from External Stakeholders, De Beers' internal business units and Sightholders to further develop the Best Practice Principles (BPP) ensuring the BPP standard's leadership position in the gem diamond industry.

Ferial has actively participated in the RJC's development, serving first as a member of the Standards Committee and managing the first pilot project for RJC Certification in India and Dubai in collaboration with Rosy Blue NV. More recently, she has represented De Beers as a member of the RJC Diamond Chain of Custody Subcommittee tasked with developing a feasible solution for the diamond industry. Ferial speaks English, French and Arabic.

"I am delighted to have the opportunity to work with such a diverse and talented team of experts from the luxury and mining industries. I look forward to representing and sharing the views of global diamond businesses like De Beers and that of our Sightholders in the important matters brought to the table by the RJC," says Ferial.



Ferial Zerouki
Best Practice
Principles
Manager,
De Beers Group

RJC Introduces the Board of Directors following AGM

RJC Officers



James Courage, RJC Chairman
Platinum Guild International



Chikashi Miyamoto, RJC Vice-Chairman
Rosy Blue NV



Mark Jenkins, RJC Honorary Secretary
Signet Jewelers Limited



Ferial Zerouki, RJC Honorary Treasurer
De Beers Group

Representatives from the Diamond Trading, Cutting & Polishing Forum



Michael Steinmetz
Leo Schachter Diamonds LLC



Charles Bonas
Bonas & Co. Ltd.



Derek Palmer
Pluczenik Diamond Company NV

Representatives from the Diamond / Gold / Platinum Producer Forum



Yedwa Simelane
AngloGold Ashanti (Australia)



Vania Grandi
Rio Tinto



Stephen Lussier
De Beers Group

Representatives from the Gold / Platinum Trader / Refiner / Hedger Forum



Ivana Ciabatti
Gold / Platinum Trader/Refiner/Hedger



Neil Richard Harby
Rand Refinery



Scott Morrison
Metalor Technologies SA

Representatives from the Jewellery Manufacturer or Wholesaler Forum



Jeffrey Brenner
Jaybee Trading Inc. t/a !Xam Diamonds



David Gavin
David Greg Jewellery

Representative from the Service Industries Forum



Michael Allchin
Birmingham Assay Office

Representatives from the Jewellery Retailer Forum



Stanislas De Quercize
Cartier International S.A.



Ryan Taylor
The Fair Trade Jewellery Co.



Phillipe Leopold-Metzger
Piaget



Mauro di Roberto
Bulgari S.p.A

Representatives from the Trade Association Forum



Christine Boquet
Syndicat Saint Eloi



David Bonaparte
Jewelers of America



Ruth Batson
American Gem Society



Bernadette Pinet Cuoq
Union Française BJOP

RJC STANDARDS NEWS

RJC Code of Practices Review

The final comment period for the Code of Practices Review is now open until August 2. RJC warmly invites feedback from all stakeholders on the final draft proposed revisions.

One of the major changes being proposed to the Code of Practices (COP) is a restructure of the way the provisions are grouped. The current draft for comment re-groups the COP provisions into the 6 sections below:

- General Requirements
- Responsible Supply Chains and Human Rights
- Labour Rights and Working Conditions
- Health, Safety and Environment
- Diamonds, Gold and Platinum Group Metals Products
- Responsible Mining Sector

This aims to better communicate the aims and focus of the COP, and group together mining-related provisions in one section.

New provisions that have been developed include:

- Provenance Claims
- Sourcing from Conflict-Affected Areas
- Sourcing from Artisanal and Small-Scale Mining
- Free Prior and Informed Consent
- Mercury
- Changes to Human Rights to align with the UN Guiding Principles on Business and Human Rights.

These seek to address evolving issues for the jewellery supply chain and benchmark with recent international standards. There are also a wide variety of other changes proposed that are designed to improve clarity, align with stakeholder expectations and ensure the focus remains on key supply chain risks.

The Standards Guidance Chapters for all the provisions have also been revised and updated for comment.

Changes have been made to the 'Suggested Implementation' section in each, to answer questions that have arisen during implementation and the

previous comment periods. There are also break-out boxes to explain how the standards might apply in a small business, or in regions such as India.

All documents for comment are available at:

<http://www.responsiblejewellery.com/standards-development/code-of-practices-review/>

Consultation webinars will be organised during July – stay tuned!

Standards Committee Meeting – Milan, May 2013

To coincide with the RJC's AGM in Milan, the RJC's multi-stakeholder Standards Committee met face-to-face for a full day in Milan to go through the final draft revision of the COP before the public comment period. Changes to each provision were considered carefully from various points of view and consensus built around wording, and how issues need to be addressed in the Guidance. The Standards Committee looks forward to reviewing the stakeholder feedback from the final comment period and finalising the COP Review in the final quarter of 2013.

RJC publishes the Standards Committee minutes at:

<http://www.responsiblejewellery.com/rjc-standards-committee/>

ISEAL Alliance Conference

RJC presented at a session on 'Real Recognition' at the ISEAL Annual Conference in London. Marieke van der Mij, RJC Standards Co-ordinator, gave an overview of RJC's cross-recognition agreement for gold refiner audits with the London Bullion Market Association (LBMA) and the electronics sector's Conflict-Free Sourcing Initiative, and RJC's recognition as a 'Recognised Responsible Mining Standard' of the Fairtrade-Fairmined producer standard for artisanal and small-scale gold miners.

Presentation slides are available at:

<http://www.responsiblejewellery.com/files/RJC-Standards-Recognition-and-Harmonisation-ISEAL-Conference-2013.pdf>

RJC Response to 'More Shine than Substance Report'

A recent report by Earthworks, IndustriALL, United Steelworkers, CFMEU and Mining Watch Canada, raises concerns about the Responsible Jewellery Council (RJC) Certification programs. In response, the RJC made the following statements:

- The RJC Standards Committee is a multi-stakeholder body, that includes civil society representatives with policy and implementation experience in human rights, development, labour and environmental issues.
- RJC is a full member of the ISEAL Alliance, a global association for sustainability standards, and RJC is a member of the OECD Multi-Stakeholder Steering Group for the Due Diligence Guidance.
- RJC certifies companies, rather than individual facilities to encourage broader uptake of the RJC Code of Practices across all relevant facilities.
- The RJC Code of Practices, launched in 2009, is currently undergoing its first review which includes proposed new standards, aligned with international standards wherever possible, for mercury, Free Prior Informed Consent, sourcing from conflict-affected areas, and the UN Guiding Principles on Business and Human Rights.
- The RJC Chain-of-Custody standard is recognised by the OECD as an important industry initiative that helps to promote uptake and implementation of the OECD Due Diligence Guidance.
- The RJC carries out accreditation of independent third party auditors based on published criteria, aligned with ISO standards on auditor quality and competence (ISO 17021). An independent expert in auditor accreditation is involved in the review process for each audit firm, to ensure impartiality and correct procedures are followed. The accreditation process is supported by training on the RJC's standards and certification process.

For a copy of RJC's full Response, see:

<http://www.responsiblejewellery.com/files/RJC-Response-to-More-Shine-than-Substance-Report-130613.pdf>

Website Updates

RJC ANNUAL PROGRESS REPORT

The 2013 RJC Annual Progress Report is now available at: <http://www.responsiblejewellery.com/annual-progress-report/>

HARMONIZATION

The RJC works with a wide range of stakeholders

to promote responsible business practices and to support harmonization between related initiatives.

More details on: <http://www.responsiblejewellery.com/harmonisation/>

RJC EVENTS AND WEBINARS

For all the current and past events and webinars please access:

- Recent Events Page:

<http://www.responsiblejewellery.com/recent-events/>

- Recent Webinars Page: <http://www.responsiblejewellery.com/recent-webinars/>

RJC MONITORING AND EVALUATION PLAN

To view the latest Monthly Indicators Report please click visit: <http://www.responsiblejewellery.com/monitoring-and-evaluation/>

RJC Key Milestones

451 Current Members

271 Certified Members as of 17 June 2013

View the latest list of Certified Members at <http://www.responsiblejewellery.com/members/certified-members/>

CERTIFIED MEMBERS – RJC CODE OF PRACTICES

- Ashapuri Exim Pvt Ltd
- AngloGold Ashanti Australia
- Solid Gold Jewellers Pty Ltd
- Diamond Cutters Limited
- Diamstones BVBA
- Legor Group SpA
- Ralph Lauren Watch & Jewelry Co
- Kay Diamonds NV
- Sidney Garber
- Dhruv Star DMCC
- Rhys James Private Client Services
- Le Petit-Fils de L.-U. Chopard & Cie S.A.
- Paras Diamond Corp DBA Amikam
- Legend (GuangZhou) Jewelry Co. Ltd
- Hyde Park Jewelers
- CTF Diamond Trading Company Ltd
- Pinkusewitz Diamond Traders NV
- Gemmata NV

WELCOME TO 23 NEW MEMBERS SINCE THE MONITOR'S MARCH ISSUE

Neri Romualdo S.p.A.	March 2013	http://www.neriromualdo.it
RAMON JOIERS S.L.	March 2013	http://www.ramon.es
TanzaniteOne Jewellery Collection	March 2013	http://www.tanzaniteoneonline.com
Genesis Diamonds BVBA	March 2013	-
GIL SERTISSAGE SA	March 2013	-
FINAL TOUCH	March 2013	-
Aharon Gul KG	March 2013	http://www.gul.de
EBS BIJOUX	April 2013	http://www.ebs-bijoux.fr
SUNJEWELS GROUP	April 2013	http://www.sunjewels.com
Lloyds Family Jewellery	April 2013	http://www.lloydsfamilyjewellery.co.uk
Louis Lang SA	April 2013	-
DIAMOND DIRECT LLC	April 2013	http://www.diamonddirectny.com
Dali Diamond Company NV	April 2013	http://www.dalidiamond.com/
Jeweltech sarl	April 2013	-
CHINTAN GEMS BVBA	May 2013	-
SEQUEL LOGISTICS PVT LTD	May 2013	http://www.sequel.co.in
BOUCLEDOR SA	May 2013	http://www.boucledor.com
Le Vian Corp	May 2013	http://www.levian.com
AAROHI DIAMONDS NV	June 2013	-
SPC PRECIOUS METAL CO., LTD.	June 2013	http://www.spcgold.com
PATROS SRL - CIVICO 111	June 2013	http://www.civico111.com
BRIGITTE ERMEL JOAILLIER	June 2013	http://www.brigitte-ermel.com

RJC TRAINING SESSIONS

RJC Online Training – Complimentary Benefit to Members



The RJC Certification Training sessions run frequently and cover several time zones. Sessions include:

- How to Achieve RJC Member Certification (compulsory certification for RJC Members)
- Sector Guidance Training, for example, Jewellery Retail, Diamond Trading and Mining
- Introduction to Chain of Custody Certification (voluntary certification for responsible sourcing of precious metals).
- Tailored training modules for your organisation can be arranged by contacting: training@responsiblejewellery.com
- More details on training can be found on our website: <http://www.responsiblejewellery.com/member-certification/training/>

Certification – are you due?



All RJC Members must achieve Certification within two years of joining the RJC.

For those Members that have achieved Certification,

re-Certification is required to maintain their RJC Certified Member status and unique certification logo and history on the RJC website. The process repeats the Self Assessment, Verification Assessment and granting of Certification. We have heard from re-certified members that the process is somewhat simplified for subsequent certifications as the "heavy lifting" has already been done in the first certification. Re-certification offers an opportunity to continue to improve practices and demonstrate progress on any minor non-conformance areas. A number of RJC Members from across the jewellery supply chain have already successfully executed the re-certification process. The following quotes explain the benefits identified by individual companies in being re-certified.

"It was not an easy task for a relatively small business such as ours to achieve RJC certification, but we are very pleased to be re-certified by the Responsible Jewellery Council. Every day, we try to make a difference by improving the positive economic, ecological and social impact of our businesses. The RJC certification helped us to take a step back and look at our own companies from a different view point and question every aspect of our business. This helped our companies to grow, and we know we are now ready for the future"

Jan Leemans Chief Executive of Gemmata NV. Re-Certified in May 2013

"The Chopard Group is a proud certified member of the Responsible Jewellery Council. We are very pleased to be awarded this recognition for our continuous efforts in further enhancing our social responsibilities and applying industry "best practices" in our daily business relations. The certification process helped us to take a critical look at existing processes & policies and implement various environmental initiatives. Our staff members were fully involved in this process and were highly motivated by the preparation work. We were happy to see how the certification provided a positive dynamic amongst them! Our company's guiding principle being "Passion for excellence", we feel that this certification reflects very well our values"

Karl-Friedrich Scheufele, Co-President of Chopard. Re-Certified in April 2013

If you are not sure when you are due for Re-Certification please contact training@responsiblejewellery.com

The benefits of completing dual RJC certification – find out how!

Progold, an Italian alloying company recently carried out their audits for the RJC Code of Practices and RJC Chain-of-Custody Certification simultaneously. This enabled the two audits to be carried out by the same audit team as part of the one audit visit. For Members that are thinking of Chain-of-Custody Certification and have an upcoming Member Certification or Re-Certification audit, see if there is an opportunity for the two audits to be combined! It enhances efficiency for the business, can reduce costs by less travel time for the audit team, and doubles the outcome.

"We believe in rules, but especially in fair rules and today RJC certification perfectly represents what we believe in. Being ethically responsible and having complete transparency means being able to evaluate the impact of our decisions and actions on the society and the environment. For this reason our daily target is to integrate Corporate Social Responsibility into our Core Business. We want to ensure that our development, which today meets our needs, doesn't compromise the possibility of fulfilling the needs of future generations," says Damiano Zito, CEO of Progold S.p.A.

Auditor Training Modules

Tailored training modules can be organised for Auditor Training, to accommodate time zones or in-house groups of auditors, so please contact us should you wish to arrange a module.

For any questions on the above please contact training@responsiblejewellery.com

World Heritage – Planet Earth’s “Crown Jewels”

The World Heritage Convention is a highly credible international standard that RJC has adopted for its Code of Practices for mining activities.

Below a UNESCO specialist provides some background on the Convention.

Most people have heard about World Heritage (WH) sites and can likely list at least a few such sites they’ve visited. The WH brand is widely known and WH news is regularly picked-up in the world’s press. Politicians love to be associated with the inscription of a new WH site, and civil society is often very engaged in their conservation.

What’s not so well-known is how WH is managed at the global level. Adopted by UNESCO’s member states in 1972, the WH Convention is an international legal instrument that sets out the framework for identifying, conserving, and monitoring the state of conservation of WH sites. The WH Convention binds signatory parties to a common set of conservation standards, and by ratifying the Convention, they also commit themselves to intergovernmental monitoring

of how well they are conserving their sites.

To make it onto the WH list, sites have to meet at least one of 10 “value” criteria – 6 for cultural heritage sites, and 4 for natural heritage sites. For the latter, two criteria focus on biodiversity and ecosystems. Candidate sites have to demonstrate that they surpass other similar sites in regards to the specific values they manifest. If this is demonstrated, and if the sites are effectively managed, the intergovernmental WH Committee (comprised of a rotating group of 21 elected signatory parties) can decide to inscribe the site onto the WH list.

The WH inscription process is the most rigorous international site based conservation mechanism in existence. For this reason, the WH list has been used by the private sector as a reliable environmental policy instrument. Typically, WH sites are considered as “no-go” areas for industrial activities. The WH Centre has taken note of the RJC Code of Practices, and is pleased that it requires that RJC Members not explore or mine in WH sites and that their activities do not negatively impact on such sites.

This policy emulates that of the International Council

on Mines and Metals, which has a similar “no-go” policy for WH sites both in terms of exploration and exploitation. Shell and several global banks, pension funds and export development corporations, have explicitly stated that they would not finance projects or invest in companies involved in extractive activities within WH sites.

RJC members could further extend their influence by ensuring that their supply chains are also WH friendly. For those interested in engaging even more closely with WH, the WH Centre welcomes the opportunity to discuss mutually interesting partnership opportunities. By way of example, our Marine Heritage Programme is financed in part through a six year partnership with the luxury watch maker and RJC Certified Member, Jaeger LeCoultre.



By Marc Patry, Programme specialist, Special projects unit at UNESCO’s World Heritage Centre



UN GLOBAL COMPACT

Under the Global Compact, RJC has committed to communicate annually and publicly on progress made in implementing the Global Compact principles. Please visit:
<http://www.unglobalcompact.org>

The RJC Monitor

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd.
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