



RESPONSIBLE  
JEWELLERY  
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST  
CONTRIBUTE TO DEVELOPMENT

---

BY THE AUTHORITY OF THE COUNCIL

# SHEETAL MANUFACTURING COMPANY PRIVATE LIMITED

IS A CERTIFIED MEMBER OF  
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1606

DURATION: 3 Year

PERIOD: 02 February 2019 - 02 February 2022

STANDARD: Code of Practices 2013

---

DAVID BOUFFARD  
CHAIRMAN

IRIS VAN DER VEKEN  
EXECUTIVE DIRECTOR



# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamond Trader and/or Cutter and Polisher
AUDIT DATE	08, 09 & 21 February 2019, 01, 02 & 08 March 2019
AUDIT TYPE	Re-Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	ISOQAR India Private Limited (initial audit) SGS United Kingdom Ltd (change of scope audit)
CERTIFICATION SCOPE	Sheetal Manufacturing Co. Pvt. Ltd, Mumbai, India - Headquarters; Sheetal Manufacturing Co. Pvt. Ltd, Surat, India - Assortment and Planning; Sheetal Europe BVBA, Antwerp, Belgium - Sales, buying & administrative office; Sheetal (Far East) Ltd, Kowloon, Hong Kong - Sales, buying & administrative office; Sheetal Group USA Inc., New York, USA - Sales and administrative office; Sheetal Middle East DMCC, Dubai, United Arab Emirates, Sales, buying & administrative office; Sheetal Golden Works LLP, Mumbai, India - Holding Company (audited and added to scope on 16 September 2020).
APPLICABLE PROVISIONS	<ol style="list-style-type: none"><li>1. <b>General requirements:</b> 1-4, except 3.2</li><li>2. <b>Responsible supply chains and human rights:</b> 5-12, except 6.2, 7.1, 9.3 &amp; 11.3-4</li><li>3. <b>Labour rights and working conditions:</b> 13-20, except 19.3</li><li>4. <b>Health, safety and environment:</b> 21-25, except 21.10</li><li>5. <b>Diamonds, gold and platinum group metal products:</b> 26-28, except 28</li><li>6. <b>Responsible mining sector:</b> Not applicable</li></ol>

## PROVENANCE CLAIMS

To the best of our knowledge and/or written assurance from our suppliers, Sheetal Manufacturing Company Pvt. Ltd., states that diamonds have not been obtained in violation and/or sanctions by the U.S. department of Treasury's Office of Foreign Assets Controls (OFAC) and have not originated/sourced from the MBADA and Marange resources of Zimbabwe and are not sourced from DRC (Democratic Republic of Congo). Sheetal Manufacturing Company Pvt. Ltd., has a synthetic diamonds testing technology and all the diamonds are checked in the testing machines for the surety of natural diamonds and to check that the diamonds are not synthetic nor irradiated or color-enhanced Diamonds. The diamonds comply with the requirements of the WFDB charter on disclosure of synthetic, treated and natural diamonds requirements of the diamonds. To the best of our knowledge and/or written assurance from our suppliers, we state that diamonds have not been recycled or artisanal mined. Sheetal Manufacturing Company Pvt. Ltd., warrants that the diamonds have been supplied in compliance with the Signet Responsible Sourcing Protocols ('SRSP').

---

## AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

---

## NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
  - No anticipated changes to the certification scope during the certification period
  - <25 full time equivalent personnel
  - Low risk of non-conformances due to management controls
  - Existence of parallel audits for schemes recognised by RJC
  - Existence of rigorous internal audit programs
  - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
- 
- B. Mid-term review (desktop only) required due to:**
  - No impact on conformance levels from any changes to the certification scope
  - 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - Possibility of remote verification of actions
  - No risk to critical provisions

- 
- C. Mid-term review (with a site visit) required due to:**
  - Known and anticipated changes to the certification scope during the certification period
  - Member no longer supporting external standards and initiatives recognised by RJC
  - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
  - New systems and controls for critical provisions that could not be tested at the certification audit
  - Need to test new systems and controls ensuring respect for critical provisions
  - Facilities with risk of non-conformances with critical provisions
  - Other reasons presented by the lead auditor necessitating an onsite verification

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com) with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

---

## DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible Jewellery Practices Ltd, Quality House, 5-9 Quality Court, London, WC2A 1HP, UK. The Council for Responsible Jewellery Practices Ltd is registered in England and Wales with company number 05449042.