



RESPONSIBLE
JEWELRY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

SIGNET JEWELERS LIMITED

IS A CERTIFIED MEMBER

NUMBER: 0000 1071

DURATION: 3 Year

PERIOD: April 5 2017 - April 5 2020

STANDARD: Code of Practices 2013

DAVID BOUFFARD
CHAIRMAN

IRIS VAN DER VEKEN
EXECUTIVE DIRECTOR



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM

Jewelry Retailer

AUDIT DATE

March 21, April 18-21, 25-27, May 02-05, 15 2017

AUDIT TYPE

Re-Certification

APPLICABLE STANDARD

Code of Practices 2013

ACCREDITED AUDIT FIRM

SGS United Kingdom Limited

CERTIFICATION SCOPE

Signet Jewelers Limited, Akron, USA - Headquarters; UK Home Office, Borehamwood, UK - Purchasing, finance and administration facility; Signet US Services, Inc., Mumbai, India - Office; UK Service Center, Birmingham, UK - Repair and finance facility; US Repair Shop, Akron, USA - Repair shop; SDDS (Botswana) Proprietary Limited, Gaborne, Botswana - cutting and polishing facility; Signet Product Development Office, New York, USA - office; Signet Warehouse (SJIL), Copley Ohio - warehouse; H. Samuel, Ernest Jones and Leslie Davis, Nationwide, UK - Retail stores; Kay Jewelers, Peoples, Jared The Galleria of Jewelry, Marks and Morgan, JB Robinson, Piercing Pagoda, Nationwide, USA - Retail stores. Zales Corporation, Texas, USA - Headquarters (added to scope August 2019); Gordons, USA - Retail stores (added to scope August 2019); Dallas Support Centre, Texas, USA - Corporate headquarters and repair facility for Zales (added to scope August 2019); Zale Canada Co., Canada - Retail stores (added to scope August 2019); Mappins, Canada - Retail stores (added to scope August 2019); Piercing Pagoda, Canada - Retail stores (added to scope August 2019); Peoples, Canada - Retail stores (added to scope August 2019); James Allen, Maryland, USA - Internet sales (added to scope August 2019); R2Net Manufacturing Inc, New York, USA - Manufacturing facility (added to scope August 2019); R2Net Inc, New York, USA - Headquarters, polishing and sales (added to scope August 2019).

APPLICABLE PROVISIONS

1. **General requirements:** 1-4, except 3.2
2. **Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 9.3 and 11.3-4
3. **Labor rights and working conditions:** 13-20, except 17.3 & 19.3
4. **Health, safety and environment:** 21-25
5. **Diamonds, gold and platinum group metal products:** 26-28, except 28
6. **Responsible mining sector:** Not applicable

PROVENANCE
CLAIMS

Signet Jewelers Limited sources its gold responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs"). Arctic Brilliance Diamonds are certified mined in Canada based on supplier declaration and Canadian Diamond Code of Conduct and administered by the Canadian Diamond Code Committee. (Added to scope December 2018). "We source diamonds in accordance with the Signet Responsible Sourcing Protocol (SRSP)." (Added to scope December 2018)

AUDITOR STATEMENT
OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
 - No anticipated changes to the certification scope during the certification period
 - <25 full time equivalent personnel
 - Low risk of non-conformances due to management controls
 - Existence of parallel audits for schemes recognized by RJC
 - Existence of rigorous internal audit programs
 - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
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- B. Mid-term review (desktop only) required due to:**
 - No impact on conformance levels from any changes to the certification scope
 - 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - Possibility of remote verification of actions
 - No risk to critical provisions

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- C. Mid-term review (with a site visit) required due to:**
 - Known and anticipated changes to the certification scope during the certification period
 - Member no longer supporting external standards and initiatives recognized by RJC
 - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Need to test new systems and controls ensuring respect for critical provisions
 - Facilities with risk of non-conformances with critical provisions
 - Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

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