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BY THE AUTHORITY OF THE COUNCIL

## THE FAIR TRADE JEWELLERY CO.

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1438 DURATION: 3 Year

PERIOD: 01 September 2018 - 01 September 2021

STANDARD: Code of Practices 2013

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN
EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

| MEMBERSHIP<br>FORUM      | Jewellery Retailer  |
|--------------------------|---|
| AUDIT<br>DATE            | 21-22 August 2018   |
| AUDIT<br>TYPE            | Re-Certification  |
| APPLICABLE<br>STANDARD   | Code of Practices 2013  |
| ACCREDITED<br>AUDIT FIRM | SCS Global Services   |
| CERTIFICATION<br>SCOPE   | The Fair Trade Jewellery Co., Toronto, Canada - jewellery design, manufacturing and retail facility.  |
| APPLICABLE PROVISIONS    | <ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains and human rights: 5-12, except 9.3 &amp; 11.2-4</li> <li>Labour rights and working conditions: 13-20, except 17.3 &amp; 19.3</li> <li>Health, safety and environment: 21-25, except 21.10</li> <li>Diamonds, gold and platinum group metal products: 26-28, except 27.2</li> <li>Responsible mining sector: Not applicable</li> </ol> |

### PROVENANCE CLAIMS

Fair Trade Jewellery Co. provides Fairtrade and FAIRMINED certified gold, that comes from small scale and artisanal miners. Fair Trade Jewellery Co. provides recycled gold and platinum from SCS certified Recycled Content and Responsible Source suppliers. Fair Trade Jewellery Co. sources ASM gold from the DRC. It is fully traceable and conflict-free based upon a series of chain of custody documentation on the Consensas traceability & due diligence technology platform. Fair Trade Jewellery Co. sources diamonds from Canada, as part of the Canada Mark program. Fair Trade Jewellery Co. sources postconsumer recycled diamonds from a SCS certified Responsible Source supplier. Fair Trade Jewellery Co. sources diamonds from Canada, as part of the Canadian Diamond Code of Conduct program. Fair Trade Jewellery Co. sources diamonds from Canada that are accompanied by a government of Ontario certificate. Fair Trade Jewellery Co. sources diamonds from Canada, based on written assurances from our suppliers. Fair Trade Jewellery Co., sources diamonds from the Argyle Mine in Australia based on certificates and written assurances from their suppliers.

#### AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining

sector or a non-mining sector member

No risk to critical provisions

Possibility of remote verification of actions

3 Year Certification

#### **NEXT AUDIT TYPE**

MID-TERM REVIEW (within 12-24 months):

| $\bigcirc$ | A. Mid-term review NOT required due to:   |
|------------|---|
|            | No anticipated changes to the certification scope during the certification period                         |
| $\bigcirc$ | <25 full time equivalent personnel  |
| $\bigcirc$ | Low risk of non-conformances due to management controls   |
|            | Existence of parallel audits for schemes recognised by RJC  |
|            | Existence of rigorous internal audit programs   |
|            | Strong internal controls ensuring effective review and closure of corrective actions for non-conformances |
|            | B. Mid-term review (desktop only) required due to:  |
|            | No impact on conformance levels from any changes to the certification scope                               |

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|  | C. Mid-term review (with a site visit) required due to:  |
|--|--|
|  | Known and anticipated changes to the certification scope during the certification period   |
|  | Member no longer supporting external standards and initiatives recognised by RJC   |
|  | 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector |
|  | New systems and controls for critical provisions that could not be tested at the certification audit   |
|  | Need to test new systems and controls ensuring respect for critical provisions   |
|  | Facilities with risk of non-conformances with critical provisions  |
|  | Other reasons presented by the lead auditor necessitating an onsite verification   |

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

#### DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceableobligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible